



BIHAR AGRICULTURAL UNIVERSITY, SABOUR (BHAGALPUR)

Advt. No. 02/2024

Dated: 01/07/2024

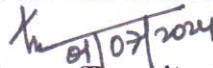
ADVERTISEMENT FOR RECRUITMENT TO THE POST OF ASSOCIATE PROFESSOR-CUM-SENIOR SCIENTIST/ SENIOR SCIENTIST- CUM-ASSOCIATE PROFESSOR/ASSOCIATE PROFESSOR

Bihar Agricultural University, Sabour invites applications from eligible candidates to fill up 195 (A. Backlog - 08 and B. Current - 187) vacancies of different discipline for the post of **Associate Professor-cum-Senior Scientist/Senior Scientist-cum-Associate Professor/Associate Professor** on direct recruitment basis. Eligible candidates may fill up the application through offline mode by visiting university website www.bausabour.ac.in Candidates working in Govt./Semi Govt./Public Sector Undertaking / Autonomous Institutions etc. are required to submit applications through proper channel. However, they must submit advance copy with requisite fee within stipulated time. Only eligible candidates will be called for interview. Application form will be available on the university website www.bausabour.ac.in from **02.07.2024**.

- i. *Last Date of submission of Application Form along with payment : 16.08.2024*
slip and all relevant documents through Registered Post only in the (06:00 PM)
office of Recruitment Cell, BAU, Sabour
- ii. *Last Date of submission of Application Form through proper : 31.08.2024*
Channel (06:00 PM)

All further communications related to the recruitment will be displayed on the university website i.e. www.bausabour.ac.in from time to time. Any personal communication will not be entertained.

By the order of the Vice Chancellor


01/07/2024
Officer-In-Charge (Recruitment)



BIHAR AGRICULTURAL UNIVERSITY, SABOUR (BHAGALPUR)

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ADVERTISEMENT FOR RECRUITMENT TO THE POST OF ASSOCIATE PROFESSOR-CUM-SENIOR SCIENTIST/ SENIOR SCIENTIST-CUM- ASSOCIATE PROFESSOR/ASSOCIATE PROFESSOR

Bihar Agricultural University, Sabour invites applications from eligible candidates to fill up 195 (A. Backlog - 08 and B. Current - 187) vacancies of different discipline for the post of **Associate Professor-cum-Senior Scientist/Senior Scientist-cum-Associate Professor/ Associate Professor** on direct recruitment basis. Eligible candidates may fill up the application through offline mode by visiting university website www.bausabour.ac.in Candidates working in Govt./Semi Govt./Public Sector Undertaking / Autonomous Institutions etc. are required to submit applications through proper channel. However, they must submit advance copy with requisite fee within stipulated time. Only eligible candidates will be called for interview. Candidate will apply separate application form for A. Backlog and B. Current vacancies with prescribed fee. The details of vacancies are as below:

Name of the Post- ASSOCIATE PROFESSOR-CUM-SENIOR SCIENTIST/SENIOR SCIENTIST-CUM-ASSOCIATE PROFESSOR/ASSOCIATE PROFESSOR

A. Backlog Vacancy

Sl. No.	Discipline	Category wise Backlog vacancy			
		SC	EBC	ST	Total
1	Agricultural Economics	0	1	0	1
2	Agricultural Engineering	0	0	1	1
3	Agronomy	0	1	0	1
4	Entomology	0	1	0	1
5	Horticulture (Oleri. / Veg. Science)	1	0	0	1
6	Horticulture (Pomology / Fruit)	1	0	0	1
7	Plant Breeding & Genetics	1	0	0	1
8	Soil Sci. & Agril. Chemistry	1	0	0	1
Total		4	3	1	8

B. Current Vacancy

Sl. No.	Discipline	Category wise Current vacancy												Total
		UR	UR(F)	EWS	EWS(F)	SC	SC(F)	EBC	EBC(F)	BC	BC(F)	ST	ST(F)	
1	Agri Business Management	1	0	0	0	0	0	0	0	0	0	0	0	1
2	Agricultural Economics	1	1	0	1	1	1	1	1	1	1	0	0	9
3	Agricultural Engineering	1	1	0	1	1	0	1	1	1	0	0	0	7
4	Agricultural Statistics	1	1	0	0	1	0	1	0	1	0	0	0	5
5	Agriculture Chemical	0	0	0	0	0	0	0	0	1	0	0	0	1
6	Agro-meteorology	0	0	0	0	1	0	0	0	0	0	0	0	1
7	Agronomy	1	1	1	1	1	2	2	1	1	0	0	0	11
8	Animal Husbandry / Animal Science	0	0	0	0	0	0	0	0	1	0	0	0	1
9	Basic and Social Science (i) Extension Education (ii) Economics (iii) Statistics (iv) Computer Science	1	0	0	0	1	0	1	0	1	0	0	0	4
10	Biochemistry	1	1	0	0	0	0	0	0	0	0	0	0	2
11	Biotechnology	0	0	0	0	0	0	1	0	0	0	0	0	1
12	Computer Application / Sciences	0	0	0	0	1	0	0	0	0	0	0	0	1
13	Entomology	1	2	1	0	1	1	2	1	1	1	0	0	11
14	Extension Education	1	1	1	0	1	2	1	2	1	1	0	0	11
15	Forest Biology and Tree Improvement	1	1	0	0	1	0	1	0	0	0	0	0	4
16	Forest Prodcuts and Utilization	1	0	0	0	1	0	1	0	1	0	0	0	4
17	Horticulture (Floriculture & Land Scaping)	1	0	1	0	0	0	1	0	1	0	1	0	5
18	Horticulture (Oleri. / Veg. Science)	1	1	1	0	1	2	2	2	1	0	0	0	11
19	Horticulture (Pomology / Fruit)	2	1	1	1	1	1	3	2	2	3	1	0	18
20	Horticulture (Post Harvest Tech.)	1	0	1	0	1	1	1	0	0	0	0	0	5
21	Natural Resource Management (i) Soil Sciences (Watershed Management), Remote Sensing & GIS (ii) Environmental Sciences/ Environmental Management (iii) Forest Protection (Forest Entomology/Forest Pathology) (iv) Forest Management	1	0	0	0	1	0	1	0	1	0	0	0	4
22	Nematology	1	0	0	0	0	0	0	0	1	0	0	0	2
23	Plant Biotechnology	0	0	1	0	0	0	1	0	0	0	0	0	2
24	Plant Breeding & Genetics	3	2	1	1	3	1	3	3	2	2	0	0	21
25	Plant Pathology	2	1	1	1	2	1	1	2	1	2	0	0	14
26	Plant Physiology / Botany & Plant Physiology	0	0	0	0	1	0	1	0	0	0	0	0	2
27	Seed Science & Technology	1	0	0	0	0	0	1	0	1	0	0	0	3
28	Silviculture and Agro Forestry	1	0	0	0	1	0	1	0	0	0	0	1	4
29	Soil Sci. & Agril. Chemistry	1	1	1	1	2	1	2	2	1	2	0	0	14
30	Textile Technology	1	0	0	0	0	0	0	0	1	0	0	0	2
31	Water Science & Technology	0	0	1	0	0	0	1	0	0	0	0	0	2
32	Wild Life Sciences	1	0	0	0	1	0	1	0	1	0	0	0	4
Total		28	15	12	7	25	13	32	17	23	12	2	1	187

[Abbreviation: UR- Unreserved, UR(F)- Unreserved (Female) EWS- Economically Weaker Section, EWS(F)- Economically Weaker Section (Female), SC- Scheduled Caste, SC(F)- Scheduled Caste (Female), ST- Scheduled Tribes, ST(F)- Scheduled Tribes (Female), EBC- Extremely Backward Class, EBC(F)- Extremely Backward Class (Female), BC- Backward Class, BC(F)- Backward Class (Female)]

PAY LEVEL:-

Academic / Research Pay Level-13A (Rs. 1,31,400-2,17,100)

APPLICATION FEE:-

- i. UR / BC / EBC / EWS : Rs. 1000/-
- ii. Divyang / Female Candidate / SC / ST of Bihar State only : Rs. 250/-

ESSENTIAL QUALIFICATION:-

Essential :

a) For Disciplines other than Engineering subject

Doctoral degree in relevant subject including relevant basic sciences with 8 years' experience in the relevant subject as Asstt. Prof. -cum-Jr. Scientist / Scientist / Lecturer / Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with GP/AGP/RGP of Rs. 5400 / Rs. 6000 / Rs. 7000 / Rs. 8000 having made contribution to research / teaching / extension education as evidenced by published work / innovations and impact.

Or

Doctoral Degree in the relevant subject including relevant basic sciences with minimum 8 years' experience of high quality post-doctoral research in an institution / organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.

b) For Engineering disciplines

Doctoral degree in relevant subject including relevant basic sciences with 6 years' experience as Asstt. Prof. -cum-Jr. Scientist / Scientist / Lecturer / Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with GP/AGP/RGP of Rs. 5400 / Rs. 6000 / Rs. 7000 / Rs. 8000 having made contribution to research / teaching / extension education as evidenced by published work / innovations and impact.

Or

Doctoral Degree in the relevant subject including relevant basic sciences with minimum 6 years' experience of high quality post-doctoral research in an institution / organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.

Details of discipline wise eligibility: Schedule-I

MAXIMUM AGE LIMIT:-

There shall be no age limit for appointment on Associate Professor-cum-Senior Scientist/Senior Scientist-cum-Associate Professor/ Associate Professor.

RESERVATION:-

- i. Reservation shall only be applicable to the original resident of Bihar State. Horizontal Reservations to Divyang / Grandchild to freedom fighter, shall be applicable as per Guidelines of Govt. of Bihar.
- ii. Candidates seeking employment against reserved vacancies must submit respective caste/category certificate issued by the competent authority as per the rules. Physically handicapped persons (Divyang) must submit the recent certificate of disability issued by the competent authority.
- iii. The Reservation Circular of General Administration Department, Govt. of Bihar, Patna, Letter No. 11/आ०नी०-I-10/2023 सा०प्रा० 21485 dated 22.11.2023 will be followed.

HOW TO APPLY:

1. Interested candidates have to download the **APPLICATION FORM (Format-I)** available at the University website i.e. www.bausabour.ac.in. They are suggested to read the instruction given therein and submit on or before **[i.e. 16.08.2024 up to 06:00 PM]**.

Important Note:

- i. The hard copy of the application along with self-attested copies of all the supporting documents like certificates for age proof, qualification, experience, caste etc; and endorsement by the Employer (if, presently employed in Govt./PSU/Autonomous / Deemed) should reach at the following address on or before **[i.e. 31.08.2024 up to 06:00 PM]** by registered / speed post only.
- ii. Each page of the application should duly be numbered in the manner indicated here as: if total number of page is 100, the page should be numbered as 1/100, 2/10099/100, 100/100.

Officer-In-Charge (Recruitment)
Bihar Agricultural University, Sabour-813210,
Bhagalpur, Bihar (India)

2. Application sent through courier services will not be accepted.
3. The University shall not be responsible under any circumstances for any sort of postal delay.
4. Persons already in employment should apply **Through Proper Channel** and must produce **NOC-cum-Vigilance Clearance Certificate** from their present employer with proper channel form or at the time of interview in prescribed performa annexed as **Schedule-II**. Failing which their candidature will not be considered.
5. The envelope containing the Application Form should be super-scribed as “**Application for the post of Associate Professor-cum-Senior Scientist/ Senior Scientist-cum-Associate Professor/ Associate Professor (A. Backlog / B. Current Vacancies)** under the Advertisement No. **02/2024** on its top.
6. Only the information / claim entered / mentioned in the application along with supporting documents will be taken into account. Qualifications / eligibility conditions, age and other documents will be considered only up to the last date for submission of application form i.e. **16.08.2024**.

SELECTION PROCESS:-

Academic Qualification, Experience, Recognition/Awards/Special Attainments, Discoveries, Invention and Innovations, Teaching / Research / Extension, Publications and Institute Building / Service Functions shall carry 75 marks and Interview shall carry 25 marks. The summary of marks distribution is given below:

SI. No.	Criteria	Maximum marks	Schedule
1.	Academic Qualifications	30	The details of evaluation criteria for award of marks is annexed as <i>Schedule-III</i>
2.	Experience in professional field	05	
3.	Awards and Recognitions / Special attainments	05	
4.	Discoveries, Invention and Innovations	08	
5.	Teaching / Research / Extension	13	
6.	Publications	12	
7.	Institute Building / Service Functions	02	
8.	Interview	25	
Total		100	

In the event of total marks obtained from educational qualifications and interview being the same, candidate having higher marks in educational qualification will be placed higher in the final merit list. Subsequently, In the event of candidate having same educational qualification marks, candidates who are elder in age according to the date of birth will be placed higher in the final merit list and in the event of candidates having same date of birth, candidates whose name appear alphabetically first in Devnagiri Script will be placed higher in the final merit list.

GENERAL TERMS & CONDITIONS:

NOTE: Before filling-up the Application Form, the candidates are advised to read General Terms & Conditions, Essential Qualification and Other Important Conditions carefully.

1. In service candidates should submit their original applications through proper channel. However, an advance copy with requisite fee must reach the Officer-in-Charge, Recruitment on or before closing date and time. Application received after closing date will not be entertained. Application duly forwarded by the competent authority must reach Recruitment Cell, BAU, Sabour within a fortnight of closing date / up to **31.08.2024**.
2. Application fee for the post of Associate Professor-cum-Senior Scientist/Senior Scientist-cum-Associate Professor/ Associate Professor have to pay through **SBI e-collect mode only**. Link is available on the university website **www.bausabour.ac.in. (Schedule- IV)**.
3. Copy of the online payment receipt should be attached with the application form.
4. Application form can be downloaded from the website **www.bausabour.ac.in**
5. No enclosure/certificates will be accepted after closing date of application.
6. Details of the research papers with a copy of reprint are essential to be enclosed. In case of books photocopy of cover page, preface, contents and back cover page be attached with the application.
7. Candidate seeking employment against reserved vacancies must submit caste certificate issued by District Magistrate Physically handicapped persons must submit the certificate of disability issued by the Medical Board of State Government Hospital, if applicable.
8. Candidates must affix a recent passport size self-attested photograph on the specified place in the application.
9. Standard/reputed journal refers to those journals which are having NAAS rating for the year 2024.
10. The candidates are required to submit duly filled application form along with required documents only through registered post/ speed post. **Application sent through any other mode will NOT be entertained.**
11. Fee once paid will not be refunded under any circumstances.
12. The University reserves the right to:
 - i. Withdraw the advertisement at any time without assigning any reason to this effect.
 - ii. Fill or not to fill up the post advertised for any reasons whatsoever.
 - iii. Increase/decrease the number of posts at the time of selection and make appointments accordingly.
 - iv. Alter/insert any corrections/additions in the advertisement/website in the event of any error / or otherwise before the last date prescribed for the receipt of applications
 - v. The selection committee may decide its own method of evaluating the performance of the candidates in interview.
13. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his/her disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to be terminated forthwith as per this clause and other legal action will be taken.

14. Incomplete application or without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be out-rightly rejected.
15. Consequent upon adoption of self-certification provisions, the University shall process the applications entirely on the basis of information / documents submitted by the candidates. In case the information/ documents are found to be false /incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
16. No interim correspondence shall be entertained.
17. The list of eligible candidates called for interview or any other information related to date, time and venue of interview shall be uploaded on the University website i.e. www.bausabour.ac.in.
18. The candidate who want to apply for more than one post has to submit separate form along with prescribed fee for each post and candidate will apply separate application form for A. Backlog and B. Current vacancies with prescribed fee.
19. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and preserve them for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor information shall be provided. The factual information under RTI Act shall be provided only after declaration of final results. Reply to inferential (speculative) questions shall not be provided.
20. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
21. The University shall not be responsible for any misplacement, omission etc. if two or more applications are put in one cover by the candidate.
22. **Fake Institutions:** Candidates, who have obtained degrees or diplomas or certificates for various courses from any institution declared as fake by the University Grants Commission, New Delhi shall not be eligible for the posts advertised.
23. Regarding any ambiguity or lack of clarity in any clause or rules, the decision of the University shall remain final.
24. Advance copy of application form may be considered subject to production of NOC/ Vigilance Clearance Certificate from Employer at the time of interview.
25. The service conditions including pay level and age of superannuation shall be as per University rules.
26. New Pension Scheme will be applicable with subsequent amendments to fresh regular recruited persons.
27. Persons appointed on these posts may be transferred to any equivalent post within jurisdiction of the University.
28. Selected candidates will have to submit a bond on non-judicial stamp paper at the time of joining the service to serve the university for at least three years. No application for outside employment shall ordinarily be forwarded during the bond period of three years.
29. Candidates should keep their email id & mobile no. active. BAU, Sabour will not be responsible for non-receipt/delay in receipt of any communication due to non-functioning of email id and/or mobile number given or due to change in address etc.
30. Candidates are advised to check/visit website of the university regularly for updates on recruitment process.
31. Higher starting pay may be considered for exceptionally brilliant or highly experienced candidate on the recommendation of the selection committee and approval by the competent authority in special case.

32. Each Teaching and Non-teaching employee of the University shall superannuate on attaining the age of 65 and 62 years respectively and thereafter no further extension of service shall be given. The retirement age of employee may change in accordance with the decision of the State Government and implemented in the University after assent of the Chancellor on recommendation by the Board of Management.
33. In case of retired persons, Para 10.4 of the university statute will be applicable.
34. Re-employment shall not be granted except in very special circumstances and that under no circumstances, shall it be given beyond the age of 65 years for non-teaching post and 70 years for teaching posts.
35. The person appointed against any post shall be governed by the act/statutes/rules and regulation of the University as framed and amended from time to time.
36. Candidates shall have to produce original certificates/ documents at the time of interview. In the absence of the same, candidates will not be considered for interview.
37. No TA and DA will be paid for appearing in the interview even if the interview is rescheduled/ not held on the scheduled date due to one or the other reasons.
38. Any corrigendum related to advertisement shall be uploaded on University website only. The candidate must see the University website time to time.
39. In case of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Bihar at Hon'ble District Court Bhagalpur and Hon'ble High Court, Patna.

Sd/-
Officer-In-Charge (Recruitment)

SI. No.	Discipline	Eligibility (Ph.D. in Disciplines)
1	Agri Business Management	Agri Business Management / Rural Management / Agricultural Economics / Management.
2	Agricultural Economics	Agricultural Economics / Economics.
3	Agricultural Engineering	Agricultural Engineering or equivalent as evidenced by their research work.
4	Agricultural Statistics	Agricultural Statistics / Statistics / Applied Statistics / Biostatistics / Mathematical Statistics.
5	Agriculture Chemical	Agricultural Chemicals / Agricultural Chemistry / Chemistry.
6	Agro-meteorology	Agricultural Meteorology / Agricultural Physics / Physics / Environmental Sciences / Water Science and Technology / Meteorology / Atmospheric Sciences / Climate Sciences.
7	Agronomy	Agronomy / Soil Conservation & Water Management / Water Science and Technology / Natural Farming / Organic Farming / Sustainable Agriculture.
8	Animal Husbandry / Animal Science	Any branch of Veterinary Science.
9	Basic and Social Science (i) Extension Education (ii) Economics (iii) Statistics (iv) Computer Science	Agricultural Extension Education / Agricultural Extension / Agricultural Extension and Communication / Extension Education / Community Science/ Agricultural Economics / Economics/ Agricultural Statistics / Statistics / Applied Statistics / Biostatistics / Mathematical Statistics/ Computer Application / Computer Science / Computer Science and Engineering / Computer Engineering / Computer Technology / Information Technology / Information Communication Technology / Bioinformatics.
10	Biochemistry	Plant Bio-chemistry / Agricultural Bio-chemistry / Bio-chemistry.
11	Biotechnology	Molecular Biology & Biotechnology / Bioinformatics / Biotechnology / Agricultural Biotechnology / Plant Biotechnology / Plant Molecular Biology.
12	Computer Application / Sciences	Computer Application / Computer Science / Computer Science and Engineering / Computer Engineering / Computer Technology / Information Technology / Information Communication Technology / Bioinformatics.
13	Entomology	Entomology / Agricultural Entomology / Zoology.
14	Extension Education	Agricultural Extension Education / Agricultural Extension / Agricultural Extension and Communication / Extension Education / Agricultural Communication / Home Science / Community Science.
15	Forest Biology and Tree Improvement	Forest Biology and Tree Improvement/ Forest Genetics and Tree Improvement or equivalent as evidenced by their research work.
16	Forest Products and Utilization	Forest Products and Utilization or equivalent as evidenced by their research work.

17	Horticulture (Floriculture & Land Scaping)	Floriculture and Landscaping/Floriculture and Landscape Architecture/Horticulture.
18	Horticulture (Oleri. / Veg. Science)	Vegetable Science/ Horticulture/ Plantation, Spices, Medicinal and Aromatic crops.
19	Horticulture (Pomology / Fruit)	Fruit Science/ Horticulture.
20	Horticulture (Post Harvest Tech.)	Food Technology/ Food Science and Technology/ Agricultural Processing and Food Engineering/ Processing and Food Engineering/ Food Process Engineering/ Food Processing Technology/ Post-Harvest Process Technology/ Post- Harvest Engineering & Technology/ Food Science and Nutrition/ Food and Nutrition.
21	<u>Natural Resource Management</u> (i) Soil Sciences (Watershed Management), Remote Sensing & GIS (ii) Environmental Sciences/ Environmental Management (iii) Forest Protection (Forest Entomology/ Forest Pathology) (iv) Forest Management	Natural Resource Management/ Soil Sciences (Watershed Management) Remote Sensing & GIS / Environmental Sciences/ Environmental Management/ Forest Protection (Forest Entomology/Forest Pathology)/ Forest Management.
22	Nematology	Nematology/ Agricultural Entomology/ Zoology.
23	Plant Biotechnology	Molecular Biology & Biotechnology/ Bioinformatics/ Biotechnology/ Agricultural Biotechnology/ Plant Biotechnology/ Plant Molecular Biology.
24	Plant Breeding & Genetics	Genetics & Plant Breeding/ Plant Breeding & Genetics/ Plant Genetic Resources/ Genetics/ Plant Breeding.
25	Plant Pathology	Plant Pathology/ Agricultural Botany/ Botany.
26	Plant Physiology / Botany & Plant Physiology	Plant Physiology/ Crop Physiology/ Agricultural Botany/ Botany.
27	Seed Science & Technology	Seed Science & Technology/ Genetics & Plant Breeding/ Plant Breeding & Genetics/ Plant Genetic Resources/ Genetics/ Plant Breeding.
28	Silviculture and Agro Forestry	Agro Forestry / Silviculture or Silviculture and Agro Forestry or equivalent as evidenced by their research work.
29	Soil Sci. & Agril. Chemistry	Soil Science/ Soil Science and Agricultural Chemistry/ Agricultural Chemistry and Soil Science/ Agricultural Chemistry/ Agricultural Physics/ Soil and Water Conservation/ Agricultural Microbiology/ Microbiology/ Soil Chemistry/ Soil Conservation and Water Management.
30	Textile Technology	Textile Technology/ Textile Manufacture/ Textile Engineering/ Textile Chemistry/ Textile Chemical Processing/ Fibre Science and Technology.
31	Water Science & Technology	Soil and Water Conservation Engineering/ Soil and Water Engineering/ Irrigation and Drainage Engineering/ Irrigation Water Management Engineering/ Water Science and Technology/ Land and Water Resources Engineering/ Aquacultural Engineering.
32	Wild Life Sciences	Wild Life Sciences or equivalent as evidenced by their research work.



**BIHAR AGRICULTURAL UNIVERSITY, SABOUR - 813 210
BHAGALPUR (BIHAR)**

Scorecard for Direct Recruitment of Associate Professor-cum-Senior Scientist/Senior Scientist-cum-Associate Professor/ Associate Professor at Bihar Agricultural University, Sabour

Sl. No.	Evaluation Criteria	Criteria
1.	Academic qualifications	30
2.	Experience in professional field	05
3.	Recognitions & awards/special attainments	05
4.	Discoveries, inventions and innovations	08
5.	Teaching/research/extension activities	13
6.	Publications	12
7.	Institute building/service functions	02
8.	Interview	25
Total		100

Sl. No.	EVALUATION CRITERIA FOR AWARD OF MARKS	Maximum Marks
1.	ACADEMIC QUALIFICATION	30
	1.1 Academic Performance 1.1.1 B.Sc. – Maximum of 10 Marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks. 50% gets 0.00 Mark and 100 % gets 10 marks. 1.1.2 M.Sc. – Maximum of 15.0 Marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks. 60% gets 0.00 Mark and 100 % gets 15.0 marks. 1.1.3 Candidates obtaining Ph.D. with Course Work from any of the UGC recognized University shall be awarded 05 Marks. Candidates obtaining Ph.D. from UGC recognized University without course work or by research alone in any University shall be award 03 Marks. 1.2 Position in the University (Maximum 03 mark) Grant 1 mark each for the award of Gold Medal in the University /IITs /NITs/ Institutes of National Importance at the Graduate, Master's and Ph.D. degrees. (The faculty/ college/ department level Gold medal shall not be considered for scoring purpose). 1.3 Best/ Outstanding Thesis Award (Maximum 01 mark) - Grant 1 mark for the Outstanding Thesis/ Best Thesis Award given by ICAR or any other National/International level reputed Academic Bodies/Institutions like CGIAR in Research Centres, Central Govt. Agencies. - University level/State level best thesis awards and the best thesis award	

SI. No.	EVALUATION CRITERIA FOR AWARD OF MARKS	Maximum Marks
	given by professional societies shall be awarded 0.5 mark (Maximum 01 mark) <i>Note: In no case the candidate shall be awarded marks twice against the 1.3 for the same degree programme. In such cases the award with highest marks shall be considered for scoring.</i> 1.4 Post-Doctoral Fellowship and other qualifications (Maximum 01 Mark) Award 01 marks for completed Post-Doctoral Fellowship having duration of 06 months or more. Only those PDF shall be considered for the scoring purpose in which the candidate has secured the fellowship on the basis of competitive research proposal as evident from the submitted documents	
2.	EXPERIENCE IN PROFESSIONAL FIELD	05
	2.1 Essential Qualification (0 marks) 2.2 Experience above the prescribed qualification (Maximum 03 marks) Award 0.5 mark for each year of additional experience as the Assistant Professor or in equivalent cadre or higher cadre. 2.3 Training undergone in the area of expertise / related areas (Maximum 02 marks) Award 0.5 mark for each of the 10 to 20 days duration training programme Award 1.0 mark for each of the > 20 days to four weeks duration training programme Award 1.5 mark for similar training programmes of duration more than 4 weeks <i>Note: The training programme shall be considered for scoring only if it is organized by the agency/institute other than the university/institute in which the employee was working at the time of training. FOCARS conducted by NAARM shall not be considered for scoring purpose</i>	
3.	RECOGNITIONS & AWARDS/SPECIAL ATTAINMENTS	05
	3.1 Recognitions (Maximum 2.5 marks) • Award 02 marks for Fellowship of any one of the recognized National Academies viz., National Academy of Agricultural Sciences, National Academy of Medical Sciences, and Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National / International Academies. • Award 01 marks each for Young Scientist Award/Medal of National Science Academies as above / ISCA/ICAR/CSIR/UGC/DST/DBT. • Award 01 marks for each National/International Awards/Recognitions conferred by the National Organizations viz. ICAR, CSIR, DBT, DST Government of India and International Bodies of repute viz. FAO, UN, IRRI, CGIAR Research Centres and Recognized National Science/Engineering Academies. • Award 01 mark each for Associate-ship of recognized National/International Science Academies.	

SI. No.	EVALUATION CRITERIA FOR AWARD OF MARKS	Maximum Marks
	- Grant 0.5 marks each for National/International Institutes/ Universities/State Governments/ Registered Professional Societies' Awards, excluding those mentioned above. (maximum 01 marks) - Award 0.5 mark each for being member of executive council/editorial board of the professional societies (maximum 01 marks)	
	3.2 Special Attainments (Maximum 2.5 marks)	
	- Award 0.5 marks for each recognition such as Chairman/Member Secretary of Scientific Committees of state and national level. - Award 0.5 marks for each recognition such as member of Task force and other Policy Making Bodies/Committees of International/National/State /QRT/IMC/RAC/BOM Member/Chief Editor of NAAS rated Journals. - Award 1.0 marks each for Visiting/Adjunct Faculty to International (FAO, UN, IRRI and CGIAR Research Centres) / National Institute - IIM/IIT/ISC/CSIR/National Institutes of ICAR/Institutions of National repute/SAUs. - Award 0.5 marks each for minimum of four weeks' experience of working* in an International Organization/Laboratory. Period spent for Consultancy/Assignments with CGIAR Centres, UN Agencies or Foreign Country Governments including Inter-Governmental Agencies/Panels and Universities abroad are also considered for marking. (*Period spent abroad towards Master/Ph.D./Post-Doctoral experience/training will not be counted for award for marks). - Award 0.25 marks each for Invited Lecture/Keynote Speaker/Chairman of a Technical Session during National / International Conferences, Seminar, workshop, Symposia. - Award 0.25 marks for each participation as Member of an International Delegation. - Award 0.5 marks each for Organizing Secretary/ Joint organizing Secretary/ Convener of National/ International conferences/ seminars/ workshops/ symposium.	
4.	DISCOVERIES, INVENTIONS AND INNOVATIONS	08
	4.1 Development of Variety (Maximum 06 marks) Award 02 marks for each variety approved, released and notified by the Central Variety Release Committee and 01 mark each for a variety approved and notified for release by the State Level Release Committee. 4.2 Development of Animal Strain/Variety (Maximum 06 marks) Award 03 marks for each animal strain/variety developed and released at the National or State level by a duly constituted body of the Central Government or State Department of Animal Husbandry/ Fisheries. 4.3 Development of Technologies/Package of Practices (Maximum 06 marks) Award 02 marks for each novel product, process and package of practices developed as evident from the submitted documents. Award 1.0 mark for assessment and refinement of existing technology, product, process and package of practices for local adaptation. 4.4 Patents/Copy Rights and Commercialization Award 06 marks for each approved Patent/ award of 02 mark shall be given for facilitating the successful Geographical Indicator seeking /	

SI. No.	EVALUATION CRITERIA FOR AWARD OF MARKS	Maximum Marks
	securing process as evident from submitted documents. 4.5 New Traits/Genes Identified (Maximum 04 marks) Award 01 marks for each new trait identified or new gene isolated or new crop germplasm/animal breed registered with the competent authority of central/state government. 4.6 Policy Papers/Policy Briefs (Maximum 03 marks) Award 1.5 mark for each Policy Papers/Policy Briefs developed under the aegis of National or (e.g., ICAR/DST/DBT etc.) or International (e.g., FAO, World Bank, CGIAR Centres etc.) Organizations/National Academies (like NAAS, INSA) or New Extension Models developed and implemented. 4.7 Information Technology/ Statistical Methodologies (Maximum 06 marks) Award 02 Marks for the development of Database/Software Package/Portal/Mobile Apps/ DSS/ Algorithm/Analytical Model/Statistical Methodologies and other IT tools developed in-house as evident from use. 4.8 Value Chain/ Model Villages (Maximum 04 marks) Establishment of each Value Chain/Model Village/ Seed Village/ Custom Hiring Centre/ Contract Farming Arrangement/ Climate Smart Village shall be awarded 1.5 marks. 4.9 Innovative Extension Methodologies (Maximum 06 marks) Development of Innovative Extension Methodologies or Approaches/Establishment of Farmer Interest Groups as evident from documentary proof shall be awarded 01 mark for each activity. <i>Note: 1. Only well documented activities shall be considered for awarding marks under each of these categories.</i> 4.10 Discoveries/Inventions (Maximum 06 marks) Discovery/Inventions made. Award 3 marks for each new Discovery/Invention made as supported by a publication in peer reviewed journal (NAAS rating at least 10). <i>2. For all the activities 4.1 through 4.10 leader/principal investigator/lead innovator/lead implementer shall be awarded 100% of the assigned marks and rest of the contributors shall be awarded 50% of the assigned marks.</i>	
5.	TEACHING/RESEARCH/EXTENSION/CAPACITY BUILDING	13
	5.1 TEACHING (Maximum 07 marks) 5.1.1 UG/PG/Ph.D. Teaching: For teaching as the Major Function, the candidate must have taught UG/PG/Ph.D. courses with at least 8 credit hour loads during each academic year, whereas for Minor Function, the applicant must have undertaken 3 credit hour teaching load/academic years. Award 0.5 marks for each year of teaching UG/PG/Ph.D. as major function and award 0.25 marks for teaching UG/PG/Ph.D. as minor function. (Maximum 03 marks) 5.1.2 Students' Research Guidance: Only the guidance provided for M.Sc. / Ph.D. and post-doctoral programmes shall be considered for scoring. Major Advisor/Chairman of advisory committee shall be awarded 1.0 mark for guiding each Ph.D. student /0.50 marks for guiding each M.Sc. student (marks to be awarded only in case the concerned students have completed their degree programme successfully). 50% of the assigned marks shall be awarded to the co-advisor/co-chairman of the advisory committee; 25% of the assigned marks shall be awarded to other members of the advisory committee of the respective degree programme. In case of guidance to the Post-doctoral Research Work, the concerned guide shall be awarded 0.5 marks provided the duration of guidance is not less than 90 days as evident from the submitted documents. (Maximum 03 marks)	

SI. No.	EVALUATION CRITERIA FOR AWARD OF MARKS	Maximum Marks
	5.1.3 Other teaching related activities: Award 0.5 marks each for development of novel course and its curriculum, development of well documented novel/unique instructional methodologies, development of MOOCs. Award 0.25 marks each for acting as external examiner/thesis evaluator outside the university of employment for each two examinations/two thesis. Award 0.25 mark for each course practical manual developed and published (with the approval of the competent authority of the university). (Maximum 01 marks) <i>Note: In no case candidate can be awarded marks twice for guiding same student for the same degree programme.</i>	
	5.2 RESEARCH (Maximum 07 marks) 5.2.1. Externally Funded Research Projects Only those projects granted by external sources on the competitive basis as evident from the submitted document shall be considered for scoring. In all the instances the duration of work done in the project in various capacities and the monetary value of the project shall be supported by the appropriate documentary proof. - Rs. 1 lakh to 10 lakh: Award 1.0 mark for PI and 0.5 marks for Co-PI/ Associated Scientist for each completed year of each project. > Rs.10 lakh and up to Rs.25 lakh: Award 1.5 marks for PI and 0.75 mark for Co-PI/ Associated Scientist for each completed year of each project. > Rs. 25 lakh and up to Rs. 50 lakh : Award 2.0 marks for PI and 1.0 marks for Co-PI/ Associated Scientist for each completed year of each project. > Rs. 50 lakh: Award 3.0 marks for PI and 1.5 marks for Co-PI/ Project Associate for each project for each completed year of each project.	
	5.3 EXTENSION EDUCATION (Maximum 07 marks) 5.3.1 Technology Application, Demonstration and Adoption (Maximum 04 marks) - For Involvement in each of the technology assessment and refinement/On-farm testing programme award 0.5 marks for programme leader and 0.25 mark for Associated Scientist (max 02 marks). - For conducting frontline demonstrations 0.5 marks shall be awarded to the demonstration leader and 0.25 marks for associated scientists (max 02 marks). - For each of the Participatory Rural Appraisal (PRA), Participatory Technology Development (PTD), Yield Gap Analysis and Impact Assessment, involvement in technology identification, Farming System Research and Extension, Development of Technology Inventory 0.5 marks shall be awarded for leading the activity and 0.25 mark shall be awarded for the associated scientists (max 02 marks). 5.3.2 Extension Approaches for Technology Dissemination (Maximum 04 marks) - Leading the Organization of Interface meetings, Farmers Fair/ Technology Week and Exhibition: Award 0.50 marks for each activity. - Leading the Organization of demonstrations, National Days/Week and Field Day, Organization of Exposure Visits: Award 0.25 marks for each activity. - Delivering TV & Radio talks, videoconferencing, participation in Interface Meetings / Exhibition: Award 0.1 marks for each activity. - Formation of Formal Village Organizations/Farmer Field School or establishment of Farmers' Producer /Commodity/Interest Groups/ Self Help Groups. 0.5 marks shall be awarded for each group developed as evident from the submitted document.	

SI. No.	EVALUATION CRITERIA FOR AWARD OF MARKS	Maximum Marks
	5.4 CAPACITY BUILDING (Maximum 03 marks) • Award 0.5 marks each for organizing the National/International level Seminar/Symposium/Workshops/Conferences as the Chairman/Organizing Secretary/Convener/ Joint Organizing Secretary. Award 0.25 marks for heading/leading various committees in the aforesaid scientific gatherings. A candidate shall be awarded only once for each of the scientific gathering irrespective of the various roles performed in the seminar. • For training programmes organized award 02 marks to the course director and 01 mark to the course coordinator for Organizing Summer School/ Winter School/CAFT/Other Training of minimum 10 days duration each. • Award 0.5 mark and 0.25 marks each to the course director (leader) and course coordinator (course co-leader) for organizing training programmes of duration 10 days to three week. • Award 0.25 marks for each lead paper presented and published in the national and international seminars/conferences as evident from the publications of the seminars and conferences • Award 0.1 mark for delivery of each lecture in training programmes without published compendium. Award 0.2 marks for each lecture if these lectures were published in a Compendium or Training Manual.	
6.	PUBLICATIONS	12
	6.1 Research publications (Maximum 10 marks) • An applicant must identify 05 best research papers published in refereed journals for allocation of score according to the NAAS journal rating. The sum of score for identified best 05 publications will be multiplied by the factor of 0.5 to arrive at marks to be allotted. • For research publications in journals not covered by NAAS, but having International Impact Factor (Thomson Reuters), applicant can indicate score as 6 + Impact Factor (Thomson Reuters). • For research publications, where NAAS journal rating/ International Impact Factor (Thomson Reuters) is not available, award 0.1 marks for each publication (Maximum 02 marks) irrespective of authorship position. 6.2 Other Publications (Maximum 03 marks) • Books/Monographs of minimum 100 pages published with ISBN number- Authored/ Edited. Award 1 mark for each publication, if first author/editor or award 0.5 marks for other authors. • Book Chapters and Training Manuals. Award 0.5 marks for each publication. • Popular articles/ Bulletins /KVK Newsletter/ Pamphlets/ Leaflets/Short Communications: Award 0.25 marks for each publication. <i>Note: First and corresponding author shall be awarded full marks obtained as stated above, whereas rest of the co-authors shall be awarded 50 % of the marks obtained as stated above.</i>	
7.	INSTITUTE BUILDING/SERVICE FUNCTIONS	02
	7.1 Institute Building Activities Award 0.50 marks each for leading the Development/ upgrading of laboratory facility or equipment/farm facility/farm machinery/ sports facility/hostel facility/ museum /communication /examination/ technology window/ guest house (each developmental activity to be considered for award of marks shall	

SI. No.	EVALUATION CRITERIA FOR AWARD OF MARKS	Maximum Marks
	be of value more than 25 lakh)/preparation of DPR for establishment colleges, research centers, KVKs, CAFT / development of Center for advanced studies/performance of duties of nodal officer of national level initiatives/development of CAFT/ development of Center for advanced studies/performance of duties of nodal officer of national level initiatives/development of inter-institutional linkages in the form of Collaborative research projects, students exchange programmes or MoUs / Officer in charge of the technical/commercial units of the university or any other facility having measurable impact as evident from its use/activity. <i>Note: To qualify for marking each facility/equipment developed/upgraded should cost not less than Rs.25 lakhs (except in case of establishment of educational units like training centers, colleges, center for advanced studies, CAFT etc.).</i> 7.2 Revenue generation Revenue/Resources generated including technologies commercialized with documentary proof: • Rs. 05 lakhs to Rs. 10.00 lakhs: Award 0.75 mark • >Rs. 10.00 lakhs and up to 15.00 lakhs: Award 1.5 marks • > Rs. 50 lakhs: Award 02 marks Award 100% of the prescribed marks for leading the revenue generation unit and 50% of the prescribed marks for the associated scientists. 7.3 Service Functions Service provided for the following miscellaneous tasks by the applicant qualify for award of marks. Award 0.50 marks for each contribution each year. • Preparation of university level review reports, annual reports (excluding the research project reports). • Member/In-charge at least for one year in coordination and monitoring progress of work of QRT, BOM, PME Cell, Academic Council and similar Advisory Committees of the Institute/University. • In-charge production and distribution of seeds/culture/planting materials/diagnostic services/store purchase/maintenance of farms each at least for one year.	
8.	Interview	25
Total		100

Application fee procedure for the post of Associate Professor-cum-Senior Scientist/Senior Scientist-cum-Associate Professor/ Associate Professor under Bihar Agricultural University, Sabour through **SBI e-collect mode only**.

Steps for Online payment

First of all Go to Bihar Agricultural University Website www.bausabour.ac.in/SBICollect or directly open the link <https://onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=5628417> or scan below given QR code and open the link.



Step – 1 Select Payment category.

1. **NRB** (Assoc. Prof.-cum-sr.sc./Assoc. Prof.) stands for **Non Resident of Bihar** (Associate Professor-cum-Senior Scientist/Senior Scientist-cum-Associate Professor/ Associate Professor)
2. **RB** (Assoc. Prof.-cum-sr.sc./Assoc. Prof.) stands for **Resident of Bihar** (Associate Professor-cum-Senior Scientist/Senior Scientist-cum-Associate Professor/ Associate Professor)

 SB Collect

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Payment Progress

Select Payee → Enter Payment Details → Verify Payment Details → Complete Payment → Print Receipt

 BIHAR AGRICULTURAL UNIVERSITY SABOUR,(BGP) NON OPERATIVE A/C | SABOUR SABOUR SABOUR, Bhagalpur-813210

Enter Payment Details

Payment Category :

--Select any Category--

--Select any Category--

NRB (Assoc. Prof.-cum-Sr.Sc./Assoc. Prof.)

RB (Assoc. Prof.-cum-Sr.Sc./Assoc. Prof.)

Back

Step – 2 Enter Payment Details (In this step candidate filled their information)

Payment Progress



BIHAR AGRICULTURAL UNIVERSITY SABOUR,(BGP) NON OPERATIVE A/C |

SABOUR SABOUR SABOUR, , Bhagalpur-813210

Enter Payment Details

Payment Category *

RB (Assoc. Prof.-cum-Sr.Sc./Assoc. Prof.)

Advt. No. *

Enter Advt. No. _____ dated _____

Current Backlog *

--Select Current Backlog--

Discipline *

--Select Discipline--

Name *

Father Name *

Category *

--Select Category--

Gender *

--Select Gender--

Date of Birth *

[dd/mm/yyyy]

Mobile No. *

Email Id *

Are you Employee of BAU *

--Select Are you Employee of BAU--



Permanent Address *

Enter only character (No special character)

Correspondance Address *

Enter only character (No special character)

PWD *

--Select PWD--

Grand Child of freedom fighter *

--Select Grand Child of freedom fighter--

Ex-Army Man *

--Select Ex-Army Man--

Application Fee *

--Select Application Fee--

Remarks :

Enter Your Details

☒ Individual

☐ Organisation / Corporate

Name * :

Date of Birth * :

[dd/mm/yyyy]



Mobile No * :

On successful completion of payment,you will receive the transaction reference number on this mobile number

Email ID :

On successful completion of payment, you will receive the transaction reference number on this email ID

☐ I have read and agreed to the [Terms & Conditions](#)

Enter the text as shown in the image * :

Select one of the Captcha options *

☒ Image Captcha

☐ Audio Captcha



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Reset

Next

Step – 3

Payment Progress



Verify Payment Details



BIHAR AGRICULTURAL UNIVERSITY SABOUR,(BGP) NON OPERATIVE A/C

Payment Details

Payment Category :	RB (Assoc. Prof.-cum- Sr.Sc./Assoc. Prof.)	Total Amount : INR 250.00
Advt. No.:	Advt. No. 02/2024 dated - 01-07-2024	
Current Backlog:	A. Current	
Discipline:	Agri Business Management	
Name:	Riya Malhotra	
Father Name:	Rakesh Malhotra	
Category:	EBC	
Gender:	Female	
Date of Birth:	01/01/1990	
Mobile No.:	9911445033	
Email Id:	riya@gmail.com	
Are you Employee of BAU:	Yes	
Permanent Address:	BAU Sabour	
Correspondance Address:	Moh DUMDUMA POST OFFICE LAHERIA SARAI	
PWD:	No	
Grand Child of freedom fighter:	No	
Ex-Army Man:	No	
Application Fee:	250	
Remarks :	-	

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Select Payee



Enter Payment Details



Verify Payment Details



Complete Payment



Print Receipt

Net Banking



State Bank of India

Bank Charges: 11.8

Click Here



Other Banks Internet Banking

Bank Charges: 17.7

Click Here

Card Payments

This payment mode is not available between 23:30 hours IST and 00:30 hours IST



Rupay Debit Card

Bank Charges: 0.0

Click Here



Credit Cards

Bank Charges: 12.98

Click Here



Prepaid Cards
(Incl Rupay PPC)

Bank Charges: 12.98

Click Here

Other Payment Modes



Branch

Bank Charges: 59.0

Click Here



NEFT/RTGS

Bank Charges: 15.0

Click Here

UPI is not available
between 22:30 hours IST
and 23:30 hours IST



UPI

Bank Charges: 0.0

Click Here

Step – 5 Print Receipt (Print out payment receipt and send print copy along with application form)