



**BIHAR AGRICULTURAL UNIVERSITY  
SABOUR, BHAGALPUR - 813210**

Advt. No. 03/2023

Dated: 28.02.2023

**ADVERTISEMENT FOR RECRUITMENT TO THE POST OF  
SUBJECT MATTER SPECIALIST**

Bihar Agricultural University, Sabour invites online application form from eligible candidates to fill up the 49 (A. Backlog-19 and B. Current-30) vacancies for the post of Subject Matter Specialist of Krishi Vigyan Kendras on direct recruitment basis in the pay level 10 (As per 7<sup>th</sup> CPC). The candidates are required to fill-up the online application form and also to submit print out of the online application form along with desired / relevant documents to claim their eligibility with prescribed fees. The link for online application will be available on university website [www.bausabour.ac.in](http://www.bausabour.ac.in) from **04.03.2023**. Fresh candidates will apply separate application forms for A. Backlog and B. Current vacancies with prescribed fee.

Those who have applied earlier against Advt. No. 05/2021, dated 23.08.2021 have to apply again in this advertisement. If they want to apply either only in current vacancy will write "B Current Vacancy" or who want to apply in only Backlog vacancy will write "A Backlog Vacancy" and they will be exempted from prescribed fee. But who want to fill up the form in both Backlog Vacancy and Current Vacancy will submit their application forms in separate for both A. Backlog Vacancy and B. Current Vacancy. He will exempted to deposit the fee ones either in A or B.

- i. The last date of submission of application and fees - 28.03.2023*
- ii. The last date of submission of self-attested printed online application along with relevant / desired documents and the print out of the online fees receipt by registered / speed post - 12.04.2023*

All further communications related to the recruitment will be displayed on the university website i.e. [www.bausabour.ac.in](http://www.bausabour.ac.in) from time to time. Any personal communication shall not be entertained. The candidates are required to visit the university website i.e. [www.bausabour.ac.in](http://www.bausabour.ac.in) for details of advertisement regarding discipline wise vacancies, essential qualifications selection criteria and prescribed proforma etc.

By the order of the Vice Chancellor

*Xm 02/03/2023*  
Officer-In-charge (Recruitment)



**BIHAR AGRICULTURAL UNIVERSITY**  
**SABOUR, BHAGALPUR - 813210**

Advt. No. 03/2023

Dated: 28.02.2023

**DETAILED ADVERTISEMENT FOR RECRUITMENT TO THE POST OF  
SUBJECT MATTER SPECIALIST FOR KVKs UNDER  
BIHAR AGRICULTURAL UNIVERSITY, SABOUR**

Bihar Agricultural University, Sabour invites online applications from eligible candidates to fill up 49 (A. Backlog-19 and B. Current-30) vacancies for the post of Subject Matter Specialist on direct recruitment basis. Eligible candidates may fill up the application through online mode by visiting university website [www.bausabour.ac.in](http://www.bausabour.ac.in). Candidates working in Govt./Semi Govt./Public Sector Undertaking / Autonomous Institutions etc. are required to submit applications through proper channel. However, they must submit advance copy with requisite fee within stipulated time. Only eligible candidates will be called for interview. Fresh candidates will apply separate application forms for A. Backlog and B. Current vacancies with prescribed fee.

Those who have applied earlier against Advt. No. 05/2021, dated 23.08.2021 have to apply again in this advertisement. If they want to apply either only in current vacancy will write "B Current Vacancy" or who want to apply in only Backlog vacancy will write "A Backlog Vacancy" and they will be exempted from prescribed fee. But who want to fill up the form in both Backlog Vacancy and Current Vacancy will submit their application forms in separate for both A. Backlog Vacancy and B. Current Vacancy. He will exempted to deposit the fee ones either in A or B.

The details of vacancies are as below:

**Name of the Post- Subject Matter Specialist**

**A. Backlog Vacancy**

Sl. No.	Discipline	No. of Post	Roster Wise Post Backlog
1.	Agricultural Engineering	01	SC
2.	Agricultural Extension	01	SC
3.	Agronomy	03	SC, EBC, BC
4.	Entomology	02	SC, EBC
5.	Home Science	03	SC, EBC, BC
6.	Horticulture	03	SC, EBC, WBC
7.	Plant Breeding & Genetics	01	SC
8.	Plant Pathology	02	SC, BC
9.	Soil Science	01	SC
10.	Veterinary Science	02	EBC, BC
<b>Total</b>		<b>19</b>	<b>SC-09, EBC-05, BC-04, WBC-01</b>

**B. Current Vacancy**

SI. No.	Discipline	No. of Post	Roster Wise Post Current
1.	Agricultural Engineering	04	UR, UR(F), SC(F), BC
2.	Agricultural Extension	03	UR, UR(F), SC(F)
3.	Agronomy	04	UR, EWS, EBC, BC
4.	Entomology	01	UR
5.	Home Science	03	UR, EWS, EBC
6.	Horticulture	04	UR, EWS(F), EBC, BC(F)
7.	Plant Breeding & Genetics	03	UR, SC, EBC
8.	Plant Pathology	01	UR
9.	Soil Science	04	UR(F), SC, EBC(F), WBC
10.	Veterinary Science	03	UR(F), SC, EBC(F)
	<b>Total</b>	<b>30</b>	<b>UR-08, UR(F)-04, EWS-02, EWS(F)-01, SC-03, SC(F)-02, EBC-04, EBC(F)-02, BC-02, BC(F)-01, WBC-01</b>

[**Abbreviation:** UR- Unreserved, UR(F)- Unreserved (Female) EWS- Economically Weaker Section, EWS(F)- Economically Weaker Section (Female), SC- Scheduled Caste, SC(F)- Scheduled Caste (Female), EBC- Extremely Backward Class, EBC(F)- Extremely Backward Class (Female), BC- Backward Class, BC(F)- Backward Class (Female), WBC- Womens of Backward Classes]

**PAY LEVEL:-**

PB-3, Rs. 15600-39100 + GP Rs. 5400

Pay Level- 10 (As per 7<sup>th</sup> CPC).**APPLICATION FEE:-**

- i. UR / BC / EBC / EWS :Rs. 1000/-
- ii. Divyang /Female Candidate /SC /ST of Bihar State only :Rs. 250/-

**ESSENTIAL QUALIFICATION:-**

- i. Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's degree level, in the relevant subject from an Indian University or an equivalent degree from a foreign University. Candidates must have respective basic professional degree at undergraduate level.
- ii. For the candidates having Master's Degree, NET shall remain compulsory alongwith one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated referred journal for recruitment to the post of Assistant Professor and equivalent in the discipline in which NET is conducted.

Essentiality of NET can be waived off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations, 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application.

Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:-**

The University reserves the right not to fill-up the post even after selection. No correspondences will be entertained in this regard. Fee once deposited shall not be refunded in any circumstances. In no case application received after closing date will be considered. The application form duly forwarded by parent office must reach this office within a fortnight after closing date, in case of in-service candidates; however, they must submit an advance copy with requisite fee within stipulated time.

**MAXIMUM AGE LIMIT:-**

- i. Maximum age as per Resolution No. 294 dated 07.01.2016 issued by General Administration Department, Govt. of Bihar, Patna is as follows:-
  - a) Unreserved Category (Male) – 37 Yrs.
  - b) Backward Class and Extremely Backward Class (Male & Female) – 40 Yrs.
  - c) Unreserved Category (Female) – 40 Yrs.
  - d) Scheduled Castes and Scheduled Tribes (Male & Female) – 42 Yrs.
- ii. Those candidates who will apply first time, their maximum age limit will be determined on the last date i.e. 28.03.2023.
- iii. Those candidates who have applied earlier in Advt. No. 05/2021 dated 23.08.2021, their maximum age limit will be determined as the cut-off date advertised vide the Advt. No. 05/2021 dated 23.08.2021.
- iv. There will be no age restriction for employees of Bihar Agricultural University, Sabour seeking higher posts under direct recruitment procedures.

**RESERVATION:-**

- i. Reservation shall only be applicable to the original resident of Bihar State. Horizontal Reservations to Divyang / Grandchild to freedom fighter, shall be applicable as per Guidelines of Govt. of Bihar.
- ii. Candidates seeking employment against reserved vacancies must submit respective caste/category certificate issued by the competent authority as per the rules. Physically handicapped persons (Divyang) must submit the certificate of disability issued by the competent authority.
- iii. As per Circular No. 11/आ०नी०-1-11/2015 सा०प्रा० 2342 dated 15.02.2016 in case of unavailability of female candidate (UR-F, SC-F, EBC-F, BC-F, EWS-F) post shall be filled with male candidate of same category in the same transaction.
- iv. As per notification no. 11/आ०नी०-1-03/2019 सा०प्रा० 2623 dated 26.02.2019 of General Administration Department, Govt. of Bihar. [The Bihar Reservation in vacancies in posts and in Services and in Admission in the Educational Institute (For Economically Weaker Sections) Rule, 2019 Clause-7], if candidate from EWS are not available to the extent of reservation percentage prescribed under Act the vacancies of this category shall be filled up by the candidates from Open Merit Category in the same transaction.

**HOW TO APPLY:-**

1. Interested candidates have to submit the **ONLINE APPLICATION FORM** through Link available form **04.03.2023 (Saturday)** on the University website i.e. [www.bausabour.ac.in](http://www.bausabour.ac.in) following the instruction given therein before the last date i.e. **28.03.2023 (Tuesday) till 23:59:59 Hrs.**

**Important Note:-** The print out (hard copy) of the online application (one copy) and Summary sheet (09 copies) along with:

- i. Self-attested copies of all the supporting documents uploaded like certificates for age proof, qualification, experience, caste, etc; and
- ii. Endorsement by the Employer {if, presently employed in Govt./PSU/Autonomous / Deemed}.

(duly numbered each page in the manner indicated here as :- If total number of page is 100, the page should be numbered as 1/100, 2/100 .....99/100, 100/100)

should reach the following address on or before **12.04.2023 (Wednesday) up to 5:00 PM]** by registered / speed post of India post only.

**Officer-In-Charge (Recruitment)**  
**Bihar Agricultural University, Sabour-813210,**  
**Bhagalpur, Bihar (India)**

2. Application sent through any other mode will not be accepted.
3. The University shall not be responsible under any circumstances for any sort of postal delay.
4. Persons already in employment should apply **Through Proper Channel** and must produce **NOC-cum-Vigilance Clearance Certificate** from their present employer at the time of interview in prescribed performa annexed as **Schedule-I**.
5. The envelope containing the online filled Application Form should be super scribed as **“Application for the post of SUBJECT MATTER SPECIALIST** and Advertisement No. 03/2023 dated 28.02.2023 on its top.

Only the information / claim entered / mentioned in the online application along with supporting documents will be taken into account. Qualifications / eligibility conditions, age and other documents will be considered only up to the last date for submission of online application i.e. **28.03.2023**.

**SELECTION PROCESS:-**

Academic Qualification, Experience, Recognition/Awards/Special Attainments, Publications and Extra-curricular activities shall carry 80 marks and Interview shall carry 20 marks. The summary of marks distribution is given below:

SI. No.	Criteria	Maximum marks	Schedule
1.	Academic Qualifications	60	The details of evaluation criteria for award of marks is annexed as <b>Schedule-II</b>
2.	Experience in professional field	02	
3.	Recognitions & awards/special attainments	03	
4.	Extra-curricular activities	05	
5.	Publications	10	
6.	Interview	20	
<b>Total</b>		<b>100</b>	

In the event of total marks obtained by two or more candidates is same, the candidate having higher cumulative marks under SI. No. 1 (Academic Qualification) of the evaluation criteria as above will be placed higher in the final merit list. Subsequently, in the event of candidate having same cumulative marks under SI. No. 1 (Academic Qualification) of the evaluation criteria, candidates who are older in age according to the date of birth will be placed higher in the final merit list and in the event of candidates having same date of birth, candidates whose name appear alphabetically first in Devnagiri Scrip will be placed higher in the final merit list.



## **GENERAL TERMS & CONDITIONS:-**

1. The candidates are required to apply only through **ONLINE** mode. **Application filled-up through any other mode will NOT be entertained.**
2. Before filling-up the Online Application Form, the candidates are advised to read General Instructions, Essential Qualification and Other Important Conditions carefully.
3. Fee once paid will not be refunded under any circumstances.
4. Separate application along with application fee should be submitted for each post applied for.
5. The University reserves the right to:
  - a. Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
  - b. Fill or not to fill up some or all the posts advertised for any reasons whatsoever.
  - c. Increase/decrease the number of posts at the time of selection and make appointments accordingly.
  - d. alter/insert any corrections/additions in the advertisement/website in the event of any error / or otherwise before the last date prescribed for the receipt of applications
  - e. The selection committee may decide its own method of evaluating the performance of the candidates in interview.
6. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to be terminated forthwith as per this clause and other legal action will be taken.
7. Incomplete applications or without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be outrightly rejected.
8. Consequent upon adoption of self-certification provisions, the University shall process the applications entirely on the basis of information / documents submitted by the candidates. In case the information/ documents are found to be false /incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
9. No interim correspondence shall be entertained.
10. The list of eligible candidates for interview or any other information related to date, time and venue of interview shall be uploaded on the University website i.e. [www.bausabour.ac.in](http://www.bausabour.ac.in).
11. The person appointed against any post shall be governed by the act/statutes/rules and regulation of the University/ICAR as framed and amended from time to time.
12. The service conditions including pay level and age of superannuation shall be as per University/ICAR rules.
13. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall

remain for a specific period only. Therefore, the candidates are advised to download the information and preserve them for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final results. Reply to inferential (speculative) questions shall not be provided.

14. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
15. The University shall not be responsible for any misplacement, omission etc. if two or more applications are put in one cover (envelop) by the candidate.
16. **Recognised Institutions:** Candidates, who have obtained degrees or diplomas or certificates for various courses from any institution not recognised by the University Grants Commission, New Delhi shall not be eligible for the posts advertised.
17. Regarding any ambiguity or lack of clarity in any clause or rules, the decision of the University shall remain final.
18. In case of any disputes, suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Bihar at District Court Bhagalpur and High Court, Patna.
19. Advance copy of application form may be considered subject to production of NOC/ Vigilance Clearance Certificate from Employer at the time of interview.
20. New pension scheme will be applicable with subsequent amendments to fresh regular recruited persons.
21. Candidates shall have to produce original certificates/ documents at the time of interview. In the absence of the same, respective document not be considered for evaluation of candidate.
22. Persons appointed on these posts may be transferred to any equivalent post within jurisdiction of the University.
23. Selected candidates will have to submit a bond on non-judicial stamp paper at the time of joining the service to serve the university for at least three years. No application for outside employment shall ordinarily be forwarded during the bond period of three years.
24. Candidates should keep their email id & mobile no. active which are provided during online registration. BAU, Sabour will not be responsible for non receipt/delay in receipt of any communication due to non-functioning of email id and/or mobile number given or due to change in address etc.
25. Candidates are advised to check/visit website of the university regularly for updates on recruitment process.
26. If there is any corrigendum/addendum, it shall only be published on the website of the University.
27. No TA and DA will be paid for appearing to the interview even if the interview is not held on the scheduled date due to one or the other reasons.

Memo No. 149 /Rectt./BAU, Sabour

Dated: 02/03/2023

Copy forwarded to Officer-In-Charge, Media Cell, BAU, Sabour for uploading in University website ([www.bausabour.ac.in](http://www.bausabour.ac.in)).

*Xu*  
02/03/2023

Officer-In-charge, Recruitment

Memo No. 149 /Rectt./BAU, Sabour

Dated: 02/03/2023

Copy forwarded to All Deans/ Directors/ Registrar/ Comptroller/ Principals/ Regional Director/ Associate Director Research, RRS, Agwanpur / Associate Director Research (HQ)/ Officer-In-Charge, University Library/ All Chairmen of the Departments/ All Officer-In-Charge, Research Station/ Sub-Station/ All Krishi Vigyan Kendra, BAU, Sabour for information and necessary action.

*Xu*  
02/03/2023

Officer-In-charge, Recruitment

Memo No. 149 /Rectt./BAU, Sabour

Dated: 02/03/2023

Copy forwarded to the Additional Director General (Education), Division of Education /Principal Scientist (Extension), Division of Agril. Extension, Indian Council of Agricultural Research, Krishi Anusandhan Bhawan II, New Delhi-110012 for information and necessary action.

*Xu*  
02/03/2023

Officer-In-charge, Recruitment

Memo No. 149 /Rectt./BAU, Sabour

Dated: 02/03/2023

Copy forwarded to the Registrar of All Agricultural Universities of India for wide circulation in their University.

*Xu*  
02/03/2023

Officer-In-charge, Recruitment

C.C.: Secretary to V.C. for kind information of the Hon'ble Vice-Chancellor.



NO OBJECTION-CUM-VIGILANCE CLEARANCE CERTIFICATE

This office has no objection to Mr/Ms/Dr. ...., working as (Name of the post) ....., applying for the post of Subject Matter Specialist under Advertisement No. .... Bihar Agricultural University, Sabour, Bhagalpur. In case of his/her selection to the post, he/she will be relieved without as rules.

Further, certified that no disciplinary proceeding or vigilance case criminal proceeding is either pending or contemplated against Mr/Ms/Dr. ....

[Authorised Signatory]

Name & Office Seal: \_\_\_\_\_

Date: \_\_\_\_\_

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SI. No.	EVALUATION CRITERIA FOR AWARD OF MARKS		Maximum Marks
<b>1</b>	<b>ACADEMIC QUALIFICATIONS</b>		<b>60</b>
a)	Class X	<b>Max. 05 marks</b> shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.05	
b)	Class XII	<b>Max. 10 marks</b> shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.10	
c)	Bachelor's degree	<b>Max. 15 marks</b> shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.15	
d)	Master's degree	<b>Max. 20 marks</b> shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.20	
e)	Ph.D.	<b>10 marks</b> shall be awarded to the candidates obtaining Ph.D. with Course Work from any of the UGC recognized University. Candidates obtaining Ph.D. from UGC recognized University without course work or by research alone shall be award <b>05 Marks</b> . Note: 1. <i>Relevant document for having undergone course work to be enclosed.</i> 2. <i>For scoring purpose the candidate shall furnish an attested copy of the certificate of equivalent percentage of marks for undergraduate and post-graduate degree programmes in the case of award of marks is other than in 10 point scale.</i>	
<b>2</b>	<b>EXPERIENCE IN PROFESSIONAL FIELD</b>	0.5 mark shall be awarded for each successfully completed year of full time work experiences in the field of teaching / research / extension and training. Experience will be considered only for those posts for which minimum essential qualification is Master's degree in Science and equivalent. <i>The relevant certificate/ document regarding minimum essential qualification prescribed for the post and field of experience etc. needs to be supported/annexed along with the application for claiming the marks against the experience.</i>	<b>02</b>
<b>3</b>	<b>AWARDS AND RECOGNITION / SPECIAL ATTAINMENT</b>	<b>Awards and Recognitions (Maximum 03 marks)</b> 1. International / National awards given by govt. agencies & affiliated organizations of United Nations Organization or by any other inter-governmental institution shall be awarded 01 mark. 2. Each University Gold medal shall be awarded 01 mark (Maximum 03 marks) 3. Jawaharlal Nehru best thesis award by ICAR shall be awarded 02 marks.	<b>03</b>

		<p>4. Award 02 for completed Post-Doctoral Fellowship having duration of 06 months or more. Only those PDF shall be considered for the scoring purpose in which the candidate has secured the fellowship on the basis of competitive research proposal as evident from the submitted documents.</p> <p><i>Note: If a candidate secures more than one medal / award for the same degree / achievement, the highest award shall be considered for allotting marks.</i></p> <p><b>Special Attainment (Maximum 03 marks)</b></p> <ol style="list-style-type: none"> <li>1. 01 marks each for Award of JRF/SRF or any other competitive exam based national / international fellowship / NET examination conducted by ICAR / UGC / CSIR or any other body whose National Eligibility Test (NET) is recognized by UGC as equivalent to its NET (In no case candidate shall be scored twice for NET examination).</li> <li>2. 02 marks shall be awarded for each Young Scientist Projects / International Scholarships / General Projects / awarded on competitive basis from the reputed / recognized funding agencies like CSIR, IISS, CIMMYT, IRRI, DBT, DST etc.</li> </ol>	
4	<b>EXTRA-CURRICULAR ACTIVITIES</b>	<ol style="list-style-type: none"> <li>1. Represented at International level in sports / cultural events representing nation = 03 Marks/event/year.</li> <li>2. Represented at National level in sports / cultural events representing State = 02 Marks/event/year.</li> <li>3. Represented the University in sports / cultural events = 01 Marks/event/year.</li> <li>4. Candidates possessing 'C' Certificate participating in the National Republic Day Parade – 02 Marks.</li> <li>5. 'C' Certificate holders participating State Republic Day Parade – 01 Mark.</li> <li>6. 'C' Certificate holders representing State Republic Day Camp – 02 Marks.</li> <li>7. 'C' Certificate holder – 01 Mark.</li> </ol> <p><i>Note: Sports &amp; Games / Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered.</i></p> <p>NSS:</p> <ol style="list-style-type: none"> <li>1. National award individual = 02 marks.</li> <li>2. State award individual = 01 mark.</li> <li>3. Participated in National Republic Day = 02 marks.</li> <li>4. Participated in State Republic Day = 01 mark.</li> <li>5. Adventure Camp in National Level = 01 mark.</li> <li>6. National integration camp representing university = 01 mark.</li> </ol>	05

		Note: <i>Certificate issued by Government of India / State Government / Competent Authority only be considered.</i>	
5	<b>PUBLICATIONS</b>	<p>1. An applicant must identify 02 best research papers published in refereed journals for allocation of score according to the NAAS journal rating (latest). The score equivalent to sum of scores for identified best 02 publications shall be awarded.</p> <p>2. For Research Note / Abstracts published in Journal / Seminar / Symposium / Conferences shall be awarded 0.25 mark each (Maximum mark 01)</p> <p>Note:</p> <p>1. For all the publications the first and corresponding author shall be awarded 100% of the assigned marks while rest of the authors will be given 50% of the assigned marks.</p> <p>2. Max. 01 mark, with 0.25 mark each for popular articles published in leading Dailies / Institutional / Govt. Dept. / Periodicals / Radio talks / TV Programmes / Phone in programmes.</p> <p>Note: <i>The articles published or accepted for publication in referred journals on or before the date mentioned in the advertisement shall be considered for scoring purpose. However the articles communicated without any decision regarding its publication shall not be included for scoring purposes.</i></p>	10
6	<b>INTERVIEW</b>		20
		<b>TOTAL</b>	<b>100</b>

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