



Placement Cell and Career Counselling Centre
Directorate of Students' Welfare
Bihar Agricultural University, Sabour
Bhagalpur – 813 210



No. 25 /PC&CCC/BAU Sabour /2026

Dated : 17/ 09 / 2026

Notice

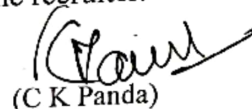
Pinaafal Farms Private Limited H.O.: Navsari, Gujarat for their Projects at Keshojora, Kishanganj, Bihar & Konkan, Maharashtra wish to engage intern/trainees. Interested candidates are inform to read the job details(copy attached) as received from the company and filled excel sheet(Copy attached).

Interested students are requested to contact the placement cell of the concerned colleges.

Individual application is strictly prohibited. Academic in-charge of the concerned college upon consultation with the Placement Officer, are requested to send the necessary information in MS Excel sheet as attached in this notice and send to placementcellbau@gmail.com.

Last date for sending the student information is on or before **21/09/2026 (5:00 PM)**.

Strictly adhere to the timeline considering the urgency of the recruiter.


(C K Panda)

O/I Placement Cell & Career Counselling Centre
Bihar Agricultural University, Sabour
Bhagalpur – 813 210

Copy to

1. Associate Dean -cum – Principal of all agriculture/horticulture colleges of BAU Sabour for kind information and needful
2. Director Students' Welfare BAU Sabour for kind information
3. Dean(Ag) BAU Sabour for kind information
4. DRI-cum Dean PGS,BAU Sabour for kind information
5. Registrar BAU Sabour for kind information
6. Director Administration, BAU Sabour for kind information
7. PRO BAU Sabour for kind information
8. Officer Incharge Vigilance, BAU Sabour for kind information
9. Officer Incharge Central Library BAU Sabour for kind information and display in notice board
10. Office In charge technical cell with request for uploading the notice, job description and excel sheet in the placement cell webpage of the BAU Sabour
11. PS to Vice Chancellor for kind information to the Hon'ble Vice Chancellor, BAU

Email id: placementcellbau@gmail.com



DETAILED PROPOSAL

AGRICULTURE TRAINEE / INTERNSHIP ENGAGEMENT

Pinaafal Farms Private Limited

H.O.: Navsari, Gujarat

Projects: Keshojora, Kishanganj, Bihar & Konkan, Maharashtra

1. Background and Purpose

Pinaafal Farms Private Limited is developing pineapple cultivation projects at Keshojora, Kishanganj, Bihar and Konkan, Maharashtra. The projects aim to promote scientific farming practices, improve productivity, strengthen field-level systems, and create practical learning opportunities for young agriculture professionals.

The purpose of this proposal is to establish a structured trainee/internship engagement with Bihar Agricultural University, Sabour, for agriculture graduates, final-year students and freshers who wish to gain hands-on exposure to commercial horticulture and pineapple cultivation.

2. Objectives of the Internship

- Provide practical exposure to commercial pineapple cultivation and plantation development.
- Develop field-level understanding of crop monitoring, crop nutrition, weed management and plant protection.
- Introduce trainees to scientific farm planning, activity recording, labour monitoring and input-use controls.
- Bridge the gap between academic learning and practical farm operations.
- Create a pool of trained agriculture professionals for future employment opportunities.

3. Proposed Locations and Engagement

Particular	Kishanganj Project	Konkan Farm	Proposed Duration	Reporting
Location	Keshojora, Kishanganj, Bihar	Dodamarg (Konkan), Maharashtra	Upto 12 months	Farm Manager / Supervisor
Nature of work	Pineapple cultivation and field operations	Pineapple cultivation and field operations	As mutually agreed	Designated project team

4. Proposed CTC / Stipend and Benefits

The following terms are proposed for discussion and approval. The final terms may be modified based on candidate profile, project requirements, accommodation availability and management approval.

Component	Proposed Terms	Remarks
Monthly stipend	₹12,000 per month	Subject to attendance and satisfactory engagement
Annualised equivalent	₹1,44,000 per annum	For reference only; internship is not regular employment
Accommodation	Facilitated by Company	May be self-managed or provided where available
Food	Facilitated by Company	May be self-managed or provided where available
Certificate	Internship / training certificate	Subject to completion and satisfactory performance

5. Eligibility Criteria

- B.Sc. Agriculture, B.Sc. Horticulture, Diploma in Agriculture/Horticulture or related discipline.
- Final-year students may be considered subject to University permission and academic requirements.
- Fresh graduates with an interest in commercial horticulture and farm operations.
- Basic understanding of crop production, plant nutrition and field measurements.
- Willingness to work in field conditions and follow farm safety and operational instructions.
- Basic computer knowledge, particularly MS Excel, data entry and reporting, will be preferred.

- Good communication, discipline, learning attitude and ability to work in a team.

6. Key Result Areas (KRA) / Roles and Responsibilities

KRA	Expected Responsibility	Performance Evidence
Crop and field monitoring	Daily observation of crop condition, plant population, weed status, pest/disease symptoms and field activities.	Daily/weekly records, supervisor review and assigned outputs
Plantation development	Support land preparation, planting, gap filling, sucker management and plantation records.	Daily/weekly records, supervisor review and assigned outputs
Crop nutrition	Assist in fertiliser application planning, consumption recording, plot-wise verification and follow-up.	Daily/weekly records, supervisor review and assigned outputs
Weed and plant protection	Monitor implementation of weeding and plant-protection activities as per approved instructions.	Daily/weekly records, supervisor review and assigned outputs
Labour and activity reporting	Record activity-wise labour deployment, attendance, output and completion status.	Daily/weekly records, supervisor review and assigned outputs
Input and inventory control	Support receipt, issue, consumption and balance records for fertilisers, chemicals and other farm inputs.	Daily/weekly records, supervisor review and assigned outputs
Data and MIS	Maintain daily activity sheets, plot/block-wise records, photographs where required and Excel summaries.	Daily/weekly records, supervisor review and assigned outputs
Quality and SOP compliance	Follow farm SOPs, safety instructions, PPE requirements and reporting hierarchy.	Daily/weekly records, supervisor review and assigned outputs
Learning and review	Attend review meetings, submit weekly learning notes and present observations to the supervisor.	Daily/weekly records, supervisor review and assigned outputs

7. Engagement Modalities

- The University may circulate the opportunity among eligible students and fresh graduates.
- Interested candidates will submit the prescribed student-information proforma and updated CV.
- The project team may conduct screening through CV review, telephonic interaction or interview.
- Selected candidates will receive an internship/trainee engagement letter mentioning the approved terms.
- The trainee will report to the Farm Manager or designated supervisor and follow the project's work schedule.
- Attendance, conduct, safety, confidentiality and reporting requirements will be applicable throughout the engagement.
- The internship may be discontinued by either party with reasonable notice, or immediately in cases of serious misconduct or safety violation.

8. General Terms and Conditions

- This proposal is for an internship/training engagement and does not constitute a guarantee of permanent employment.
- The trainee must comply with applicable farm rules, safety instructions, confidentiality requirements and lawful directions.
- The trainee shall not share farm data, photographs, commercial information or documents externally without written permission.
- Any leave or absence must be approved by the reporting supervisor in advance, except in emergencies.
- Performance will be evaluated on attendance, discipline, learning attitude, quality of work, reporting accuracy and assigned deliverables.
- A certificate may be issued only after satisfactory completion and submission of required records.
- Any changes to stipend, duration, accommodation or other benefits must be approved in writing by management.

9. Information Requested from the University / Students

The accompanying Excel proforma is requested to capture the following information:

- Student name, contact details and communication address.
- University, college, course, year/semester and academic qualification.
- Preferred project location and proposed internship duration.
- Availability period and willingness to work in field conditions.
- Relevant skills, prior training, experience and areas of interest.
- CV, identity proof and other documents as required at the time of selection.
- University NOC / permission, where applicable.

10. Proposed Selection Process

1. Circulation of proposal by the University Placement Cell.
2. Submission of student details through the prescribed proforma and CV.
3. Shortlisting by the project management team.
4. Interview / interaction and verification of availability.
5. Issuance of engagement letter and joining instructions.
6. Induction, field allocation and commencement of internship.
7. Periodic review and issue of completion certificate, subject to satisfactory performance.

11. Contact and Coordination

The University may coordinate with the management team of Pinaafal Farms Private Limited for any clarification, student shortlist, interview schedule or further documentation.

For Pinaafal Farms Private Limited
On behalf of Management

Authorised Signatory