



BIHAR AGRICULTURAL UNIVERSITY, SABOUR (BHAGALPUR)

Advt. No. 06/2023

Dated: 14.07.2023

DETAILED ADVERTISEMENT FOR RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR OF COLLEGE OF AGRICULTURE BIOTECHNOLOGY, SABOUR, BHAGALPUR

Bihar Agricultural University, Sabour invites applications from eligible candidates to fill up 12 (Twelve) vacancies of different departments for the post of Assistant Professor on direct recruitment basis. Eligible candidates may fill up the application through **offline mode** by visiting university website www.bausabour.ac.in. Candidates working in Govt./Semi Govt./Public Sector Undertaking / Autonomous Institutions etc. are required to submit applications through proper channel. However, they must submit advance copy with requisite fee within stipulated time. Only eligible candidates will be called for interview. The details of vacancies are as below:

Name of the Post- ASSISTANT PROFESSOR

Sl. No.	Discipline	Category wise vacancy												Total
		UR	UR(F)	EWS	EWS(F)	SC	SC(F)	ST	EBC	EBC(F)	BC	BC(F)	WBC	
1	Bioinformatics Section	1	1	-	-	-	-	-	-	-	1	-	-	3
2	Division of Animal Biotechnology	1	-	-	-	-	1	-	1	-	-	-	-	3
3	Division of Plant Biotechnology	1	1	1	-	-	-	-	-	-	-	-	-	3
4	Division of Microbial and Environmental Biotechnology	-	-	-	-	1	-	-	-	1	-	1	-	3
Total		3	2	1	-	1	1	-	1	1	1	1	-	12

[Abbreviation: UR- Unreserved, UR(F)- Unreserved (Female) EWS- Economically Weaker Section, EWS(F)- Economically Weaker Section (Female), SC- Scheduled Caste, SC(F)- Scheduled Caste (Female), EBC- Extremely Backward Class, EBC(F)- Extremely Backward Class (Female), BC- Backward Class, BC(F)- Backward Class (Female), WBC- Womens of Backward Classes]

PAY LEVEL:- Academic / Research Pay Level-10 (57,700-1,82,400)

APPLICATION FEE:-

- UR / BC / EBC / EWS : Rs. 1000/-
- Divyang / Female Candidate / SC / ST of Bihar State only : Rs. 250/-

ESSENTIAL QUALIFICATION:-

- i. Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's degree level, in the relevant subject from an Indian University, or, an equivalent degree from a foreign University.
- ii. "For the Candidates having Master's Degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted.

Essentiality of NET can be waived off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations, 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application.

Those candidates with Ph.D. degree without course work will not qualify for NET exemption."

A relaxation of 5% may be provided from 55% to 50% of the marks, at the master's level for the SC/ST category.

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders who have passed their Masters' Degree prior to 19th Sept., 1991

- iii. Ph.D. if available shall be preferred.

Note:-

For appointment on the posts of teachers/scientist in Agriculture, Veterinary, Ag. Engg., Dairy Technology, Fisheries and Home Science related subject, it would be a basic requirement for the candidate applying for the posts to hold / possess respective basic professional degree at the Under-graduate level.

Professional Degree means; B.Sc. (Agriculture) / B.V.Sc. & A.H. / B.Tech (Ag. Engg.) / B.Tech (DT) / B.Sc. (DT) or equivalent / B.F.Sc. / B.Sc. (Home Science) and Pure Science for Basic Sciences subjects.

Details of discipline wise relevant subject / degree is mentioned in Schedule-I

MAXIMUM AGE LIMIT:-

- i. Maximum age as per Resolution No. 294 dated 07.01.2016 issued by General Administration Department, Govt. of Bihar, Patna is as follows:-
 - a) Unreserved Category (Male) – 37 Yrs.
 - b) Backward Class and Extremely Backward Class (Male & Female) – 40 Yrs.
 - c) Unreserved Category (Female) – 40 Yrs.
 - d) Scheduled Castes and Scheduled Tribes (Male & Female) – 42 Yrs.
- ii. There will be no age restriction for employees of Bihar Agricultural University, Sabour seeking higher posts under direct recruitment procedures. The upper age limit for recruitment will be as per State Govt. Rules.
- iii. As per Resolution No. 13062 dated 12.10.2017 issued by General Administration Department, Govt. of Bihar, Patna, the candidates of Divyang of all category will avail additional 10 years relaxation in maximum age.

RESERVATION:-

- i. Reservation shall only be applicable to the original resident of Bihar State. Horizontal Reservations to Divyang / Grandchild to freedom fighter, shall be applicable as per Guidelines of Govt. of Bihar.
- ii. Candidates seeking employment against reserved vacancies must submit respective caste/category certificate issued by the competent authority as per the rules. Physically handicapped persons (Divyang) must submit the certificate of disability issued by the competent authority.
- iii. As per Circular No. 11/आ०नी०-I-11/2015 सा०प्रा० 2342 dated 15.02.2016 in case of unavailability of female candidate (UR-F, SC-F, EBC-F, BC-F, EWS-F) post shall be filled with male candidate of same category in the same transaction.
- iv. As per notification no. 11/आ०नी०-I-03/2019 सा०प्रा० 2623 dated 26.02.2019 of General Administration Department, Govt. of Bihar. [The Bihar Reservation in vacancies in posts and in Services and in Admission in the Educational Institute (For Economically Weaker Sections) Rule, 2019 Clause-7], if candidate from EWS are not available to the extent of reservation percentage prescribed under Act the vacancies of this category shall be filled up by the candidates from Open Merit Category in the same transaction.

HOW TO APPLY:

1. Interested candidates have to download the **APPLICATION FORM (Format-I)** available at the University website i.e. www.bausabour.ac.in. They are suggested to read the instruction given therein and submit on or before **[i.e. 16/08/2023 up to 06:00 PM]**.

Important Note:

- i. The hard copy of the application along with self-attested copies of all the supporting documents like certificates for age proof, qualification, experience, caste etc; and endorsement by the Employer (if, presently employed in Govt./PSU/Autonomous / Deemed) should reach at the following address on or before **[i.e. 31/08/2023 up to 06:00 PM]** by registered / speed post only.
- ii. Each page of the application should duly be numbered in the manner indicated here as: if total number of page is 100, the page should be numbered as 1/100, 2/10099/100, 100/100.

Officer-In-Charge (Recruitment)
Bihar Agricultural University, Sabour-813210,
Bhagalpur, Bihar (India)

2. Application sent through courier services will not be accepted.
3. The University shall not be responsible under any circumstances for any sort of postal delay.
4. Persons already in employment should apply **Through Proper Channel** and must produce **NOC-cum-Vigilance Clearance Certificate** from their present employer at the time of interview in prescribed performa annexed as **Schedule-II**.
5. The envelope containing the Application Form should be super-scribed as “**Application for the post of Assistant Professor** under the Advertisement No. **06/2023** on its top.
6. Only the information / claim entered / mentioned in the application along with supporting documents will be taken into account. Qualifications / eligibility conditions, age and other documents will be considered only up to the last date for submission of application form i.e. **16/08/2023**.

SELECTION PROCESS:-

Academic Qualification, Experience, Recognition/Awards/Special Attainments, Publications and Extra-curricular activities shall carry 80 marks and Interview shall carry 20 marks. The summary of marks distribution is given below:

SI. No.	Criteria	Maximum marks	Schedule
1.	Academic Qualifications	60	The details of evaluation criteria for award of marks is annexed as Schedule-III
2.	Experience in professional field	02	
3.	Recognitions & awards/special attainments	03	
4.	Extra-curricular activities	05	
5.	Publications	10	
6.	Interview	20	
Total		100	

In the event of total marks obtained from educational qualifications and interview being the same, candidate having higher marks in educational qualification will be placed higher in the final merit list. Subsequently, In the event of candidate having same educational qualification marks, candidates who are elder in age according to the date of birth will be placed higher in the final merit list and in the event of candidates having same date of birth, candidates whose name appear alphabetically first in Devnagiri Script will be placed higher in the final merit list.

GENERAL TERMS & CONDITIONS:

NOTE: Before filling-up the Application Form, the candidates are advised to read General Terms & Conditions, Essential Qualification and Other Important Conditions carefully.

1. In service candidates should submit their original applications through proper channel. However, an advance copy with requisite fee must reach the Officer-in-Charge, Recruitment on or before closing date and time. Application received after closing date will not be entertained. Application duly forwarded by the competent authority must reach Recruitment Cell, BAU, Sabour within a fortnight of closing date / up to **31.08.2023**.
2. Application form can be downloaded from the website **www.bausabour.ac.in** and a demand draft as mentioned in advertisement must be enclosed along with the filled application forms.
3. Demand draft must be issued by a Nationalized Bank, in payable to Comptroller, BAU, Sabour on or after the date of advertisement.
4. No enclosure/certificates will be accepted after closing date of application.
5. Details of the research papers with a copy of reprint are essential to be enclosed. In case of books photocopy of cover page, preface, contents and back cover page be attached with the application.
6. Candidate seeking employment against reserved vacancies must submit caste certificate issued by District Magistrate Physically handicapped persons must submit the certificate of disability issued by the Medical Board of State Government Hospital, if applicable.
7. Candidates must affix a recent passport size self-attested photograph on the specified place in the application.
8. Standard/reputed journal refers to those journals which are having NAAS rating for the year 2023.
9. The candidates are required to submit duly filled application form along with required documents only through registered post/ speed post. **Application sent through any other mode will NOT be entertained.**
10. Fee once paid will not be refunded under any circumstances.
11. The University reserves the right to:
 - i. Withdraw the advertisement at any time without assigning any reason to this effect.
 - ii. Fill or not to fill up the post advertised for any reasons whatsoever.
 - iii. Increase/decrease the number of posts at the time of selection and make appointments accordingly.
 - iv. Alter/insert any corrections/additions in the advertisement/website in the event of any error / or otherwise before the last date prescribed for the receipt of applications
 - v. The selection committee may decide its own method of evaluating the performance of the candidates in interview.
12. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his/her disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to be terminated forthwith as per this clause and other legal action will be taken.
13. Incomplete application or without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be out-rightly rejected.
14. Consequent upon adoption of self-certification provisions, the University shall process the applications entirely on the basis of information / documents submitted by the candidates. In case the information/ documents are found to be false /incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.

15. No interim correspondence shall be entertained.
16. The list of eligible candidates called for interview or any other information related to date, time and venue of interview shall be uploaded on the University website i.e. www.bausabour.ac.in.
17. The candidate who want to apply for more than one post has to submit separate form along with for each post.
18. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and preserve them for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor information shall be provided. The factual information under RTI Act shall be provided only after declaration of final results. Reply to inferential (speculative) questions shall not be provided.
19. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
20. The University shall not be responsible for any misplacement, omission etc. if two or more applications are put in one cover by the candidate.
21. **Fake Institutions:** Candidates, who have obtained degrees or diplomas or certificates for various courses from any institution declared as fake by the University Grants Commission, New Delhi shall not be eligible for the posts advertised.
22. Regarding any ambiguity or lack of clarity in any clause or rules, the decision of the University shall remain final.
23. Advance copy of application form may be considered subject to production of NOC/ Vigilance Clearance Certificate from Employer at the time of interview.
24. The service conditions including pay level and age of superannuation shall be as per University rules.
25. New Pension Scheme will be applicable with subsequent amendments to fresh regular recruited persons.
26. Persons appointed on these posts may be transferred to any equivalent post within jurisdiction of the University.
27. Selected candidates will have to submit a bond on non-judicial stamp paper at the time of joining the service to serve the university for at least three years. No application for outside employment shall ordinarily be forwarded during the bond period of three years.
28. Candidates should keep their email id & mobile no. active. BAU, Sabour will not be responsible for non-receipt/delay in receipt of any communication due to non-functioning of email id and/or mobile number given or due to change in address etc.
29. Candidates are advised to check/visit website of the university regularly for updates on recruitment process.
30. If there is any corrigendum/amendment, it shall only be published on the website of the University.
31. Higher starting pay may be considered for exceptionally brilliant or highly experienced candidate on the recommendation of the selection committee and approval by the competent authority in special case.
32. In case of retired persons, Para 10.4 of the university statue will be applicable.
33. Re-employment shall not be granted except in very special circumstances and that under no circumstances, shall it be given beyond the age of 65 years for non-teaching post and 70 years for teaching posts.
34. The person appointed against any post shall be governed by the act/statutes/rules and regulation of the University as framed and amended from time to time.

35. Candidates shall have to produce original certificates/ documents at the time of interview. In the absence of the same, candidates will not be considered for interview.
36. No TA and DA will be paid for appearing in the interview even if the interview is rescheduled/ not held on the scheduled date due to one or the other reasons.
37. In case of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Bihar at Hon'ble District Court Bhagalpur and Hon'ble High Court, Patna.

Sd/-
Officer-In-Charge, Recruitment

DETAILS OF DISCIPLINE WISE RELEVANT SUBJECT / DEGREE REQUIRED:-

Sl. No.	Discipline	Description of relevant degree / specialization required
1	Bioinformatics Section	Master's degree in Bio-informatics / Biotechnology or equivalent as evidenced by their research work following a professional Bachelor's degree in Agriculture / Horticulture / pure Science for Basic Sciences subjects.
2	Division of Animal Biotechnology	Master's degree in Animal Biotechnology / Biotechnology / Molecular Biology / Biotechnology or equivalent as evidenced by their research work following a professional Bachelor's degree in Agriculture / Horticulture / pure Science for Basic Sciences subjects.
3	Division of Plant Biotechnology	Master's degree in Plant Biotechnology / Agricultural Biotechnology / Biotechnology / Molecular Biology and Biotechnology or equivalent as evidenced by their research work following a professional Bachelor's degree in Agriculture / Horticulture / pure Science for Basic Sciences subjects.
4	Division of Microbial and Environmental Biotechnology	Master's degree in Environmental Science / Microbial and Environmental Biotechnology / Biotechnology or equivalent as evidenced by their research work following a professional Bachelor's degree in Agriculture / Horticulture / pure Science for Basic Sciences subjects.

NO OBJECTION-CUM-VIGILANCE CLEARANCE CERTIFICATE

This office has no objection to Shri/Smt./Ms./Dr. applying for the post of Assistant Professor under Advertisement No. Bihar Agricultural University, Sabour (Bhagalpur). In case of his selection to the post, he will be relieved without any delay.

Further, certified that no vigilance case or disciplinary proceeding or criminal proceeding is either pending or contemplated against Shri/Smt./Ms./Dr.

[Authorised signatory]

Name & Office Seal: _____

Date: _____

Sl. No.	EVALUATION CRITERIA FOR AWARD OF MARKS		Maximum Marks
1	ACADEMIC QUALIFICATIONS		60
a)	Class X	Max. 05 marks shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.05	
b)	Class XII	Max. 10 marks shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.10	
c)	Bachelor's degree	Max. 15 marks shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.15	
d)	Master's degree	Max. 20 marks shall be awarded on the basis of multiplying the percentage of marks by the factor of 0.20	
e)	Ph.D.	10 marks shall be awarded to the candidates obtaining Ph.D. with Course Work from any of the UGC recognized University. Candidates obtaining Ph.D. from UGC recognized University without course work or by research alone shall be award 05 Marks . Note: 1. <i>Relevant document for having undergone course work to be enclosed.</i> 2. <i>For scoring purpose the candidate shall furnish an attested copy of the certificate of equivalent percentage of marks for undergraduate and post-graduate degree programmes in the case of award of marks is other than in 10 point scale.</i>	
2	EXPERIENCE IN PROFESSIONAL FIELD	0.5 mark shall be awarded for each successfully completed year of full time work experiences in the field of teaching / research / extension and training. Experience will be considered only for those posts for which minimum essential qualification is Master's degree in Science and equivalent. <i>The relevant certificate/ document regarding minimum essential qualification prescribed for the post and field of experience etc. needs to be supported/annexed along with the application for claiming the marks against the experience.</i>	02
3	AWARDS AND RECOGNITION / SPECIAL ATTAINMENT	Awards and Recognitions (Maximum 03 marks) 1. International / National awards given by govt. agencies & affiliated organizations of United Nations Organization or by any other inter-governmental institution shall be awarded 01 mark. 2. Each University Gold medal shall be awarded 01 mark (Maximum 03 marks) 3. Jawaharlal Nehru best thesis award by ICAR shall be awarded 02 marks. 4. Award 02 for completed Post-Doctoral Fellowship having duration of 06 months or more. Only those PDF shall be considered for the scoring purpose in which the candidate has secured the fellowship on the basis of competitive research proposal as evident from the submitted	03

		<p>documents.</p> <p>Note: <i>If a candidate secures more than one medal / award for the same degree / achievement, the highest award shall be considered for allotting marks.</i></p>	
		<p>Special Attainment (Maximum 03 marks)</p> <ol style="list-style-type: none"> 01 marks each for Award of JRF/SRF or any other competitive exam based national / international fellowship / NET examination conducted by ICAR / UGC / CSIR or any other body whose National Eligibility Test (NET) is recognized by UGC as equivalent to its NET (In no case candidate shall be scored twice for NET examination). 02 marks shall be awarded for each Young Scientist Projects / International Scholarships / General Projects / awarded on competitive basis from the reputed / recognized funding agencies like CSIR, IISS, CIMMYT, IRRI, DBT, DST etc. 	
4	EXTRA-CURRICULAR ACTIVITIES	<ol style="list-style-type: none"> Represented at International level in sports / cultural events representing nation = 03 Marks/event/year. Represented at National level in sports / cultural events representing State = 02 Marks/event/year. Represented the University in sports / cultural events = 01 Marks/event/year. Candidates possessing 'C' Certificate participating in the National Republic Day Parade – 02 Marks. 'C' Certificate holders participating State Republic Day Parade – 01 Mark. 'C' Certificate holders representing State Republic Day Camp – 02 Marks. 'C' Certificate holder – 01 Mark. <p>Note: <i>Sports & Games / Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered.</i></p> <p>NSS:</p> <ol style="list-style-type: none"> National award individual = 02 marks. State award individual = 01 mark. Participated in National Republic Day = 02 marks. Participated in State Republic Day = 01 mark. Adventure Camp in National Level = 01 mark. National integration camp representing university = 01 mark. <p>Note: <i>Certificate issued by Government of India / State Government / Competent Authority only be considered.</i></p>	05
5	PUBLICATIONS	<ol style="list-style-type: none"> An applicant must identify 02 best research papers published in refereed journals for allocation of score according to the NAAS journal rating (latest). The score equivalent to sum of scores for identified best 02 publications shall be awarded. For Research Note / Abstracts published in Journal / 	10

	<p>Seminar / Symposium / Conferences shall be awarded 0.25 mark each (Maximum mark 01)</p> <p>Note:</p> <ol style="list-style-type: none"> 1. For all the publications the first and corresponding author shall be awarded 100% of the assigned marks while rest of the authors will be given 50% of the assigned marks. 2. Max. 01 mark, with 0.25 mark each for popular articles published in leading Dailies / Institutional / Govt. Dept. / Periodicals / Radio talks / TV Programmes / Phone in programmes. <p><i>Note: The articles published or accepted for publication in referred journals on or before the date mentioned in the advertisement shall be considered for scoring purpose. However the articles communicated without any decision regarding its publication shall not be included for scoring purposes.</i></p>	
6	INTERVIEW	20
	TOTAL	100