



BIHAR AGRICULTURAL UNIVERSITY SABOUR, BHAGALPUR - 813210

Advt. No. 08/2023

Dated: 26.12.2023

ADVERTISEMENT FOR RECRUITMENT TO THE POST OF DIRECTOR WORKS & PLANT

Bihar Agricultural University, Sabour invites application form from eligible Candidates for the post of Director Works & Plant on direct recruitment basis for a tenure of Five (05) years. Eligible candidates may fill-up the application form available at the website www.bausabour.ac.in. Candidates working in Govt./Semi Govt./Public Sector Undertaking / Autonomous Institutions etc. are required to submit applications through proper channel. However, they must submit advance copy with requisite fee within stipulated time. Only eligible candidates will be called for interview. The details of vacancies are as below:

SN	Name of Post	Pay Level	Vacancy	Qualification
1	Director Works & Plant	Pay Level-14 (1,44,200-2,18,200)	UR-01	1. A Bachelor's degree in Engineering & Technology with at least 55% of the marks or its equivalent grade 2. At least 15 years of experience on the position of Executive Engineer or equivalent post in a Institution of repute. Person B.Tech. Degree in (Civil) shall be preferred.

[**Abbreviation:** UR- Unreserved, UR(F)- Unreserved (Female) EWS- Economically Weaker Section, EWS(F)- Economically Weaker Section (Female), SC- Scheduled Caste, SC(F)- Scheduled Caste (Female), ST- Scheduled Tribes, ST(F)- Scheduled Tribes (Female), EBC- Extremely Backward Class, EBC(F)- Extremely Backward Class (Female), BC- Backward Class, BC(F)- Backward Class (Female), WBC- Womens of Backward Classes]

Note:- Those who have applied earlier against Advt. No. 04/2015, dated 30.08.2015 will have to apply a fresh application against the current advertisement. However, for the exempt of fee and age relaxation, applicant mandatory mention D.D. No. & date as provided in the earlier application.

PAY LEVEL: Pay Level-14 (1,44,200- 2,18,200)

APPLICATION FEE:

- UR / BC / EBC / EWS :Rs. 1000/-
- Divyang /Female Candidate /SC / ST of Bihar State only : Rs. 250/-

DD Payable to Comptroller, BAU, Sabour

MAXIMUM AGE LIMIT:

- There shall be no age limit for appointment on Technical posts such as Deans/Directors/Registrar/University Professor/ Associate Professor or equivalent in the University. There will be no age restriction for employees of the University seeking higher posts under direct recruitment procedures. The upper age limit for recruitment will be as per State Govt. rules.

RESERVATION:

- i. Reservation shall only be applicable to the original resident of Bihar State. Horizontal Reservations to Divyang / Grandchild to freedom fighter, shall be applicable as per Guidelines of Govt. of Bihar.
- ii. Candidates seeking employment against reserved vacancies must submit respective caste/category certificate issued by the competent authority as per the rules. Physically handicapped persons (Divyang) must submit the certificate of disability issued by the competent authority.
- iii. As per Circular No. 11/आ०नी०-I-11/2015 सा०प्रा० 2342 dated 15.02.2016 in case of unavailability of female candidate (UR-F, SC-F, EBC-F, BC-F, EWS-F) post shall be filled with male candidate of same category in the same transaction.
- iv. As per notification no. 11/आ०नी०-I-03/2019 सा०प्रा० 2623 dated 26.02.2019 of General Administration Department, Govt. of Bihar. [The Bihar Reservation in vacancies in posts and in Services and in Admission in the Educational Institute (For Economically Weaker Sections) Rule, 2019 Clause-7], if candidate from EWS are not available to the extent of reservation percentage prescribed under Act the vacancies of this category shall be filled up by the candidates from Open Merit Category in the same transaction.
- v. The Bihar Reservation of vacancies in posts and services (for Scheduled Caste, Scheduled Tribes and Other Backward Classes (Amendment) Act, 2023 is applicable as per notification no. 11/आ०नी०-I-10/2023 सा०प्रा० 21485 dated 22.11.2023 of General Administration Department, Govt. of Bihar.

HOW TO APPLY:

1. Interested candidates have to download the **APPLICATION FORM (Format-I)** available at the University website i.e. www.bausabour.ac.in. They are suggested to read the instruction given therein and submit on or before **[i.e. 27.01.2024 up to 5:00 PM]**.

Important Note:

- i. The hard copy of the application along with self-attested copies of all the supporting documents like certificates for age proof, qualification, experience, caste etc; and endorsement by the Employer (if, presently employed in Govt./PSU/Autonomous / Deemed) should reach at the following address on or before **[i.e. 12.02.2024 up to 5:00 PM]** by registered / speed post only.

Officer-In-Charge (Recruitment)
Bihar Agricultural University, Sabour-813210,
Bhagalpur, Bihar (India)

- ii. Each page of the application should duly be numbered in the manner indicated here as : if total number of page is 100, the page should be numbered as 1/100, 2/10099/100, 100/100.
2. Application sent through courier services will not be accepted.
3. The University shall not be responsible under any circumstances for any sort of postal delay.
4. Persons already in employment should apply **Through Proper Channel** and must produce **NOC-cum-Vigilance Clearance Certificate** from their present employer at the time of interview in prescribed performa annexed as **Format-II**.
5. The envelope containing the Application Form should be super-scribed as **“Application for the post of Director Works & Plant Advertisement No. 08/2023** on its top.
6. Only the information / claim entered / mentioned in the application along with supporting documents will be taken into account. Qualifications / eligibility conditions, age and other documents will be considered only up to the last date for submission of application form i.e. **27.01.2024**.

SELECTION PROCESS:

Academic Qualification and Experience shall carry 70 marks & Interview shall carry 30 marks. The summary of marks distribution is as below:

SI. No.	Evaluation Criteria	Distribution of marks	Schedule
A.	Evaluation of application form		The details of evaluation criteria for award of marks is annexed as <i>Schedule-I</i>
1.	Academic qualifications	40	
2.	Experience in professional field	30	
	Sub Total (A)	70	
B.	Interview	30	
	Total (A+B)	100	

In the event of total marks obtained from educational qualifications and interview being the same, candidate having higher marks in educational qualification will be placed higher in the final merit list. Subsequently, in the event of candidate having same educational qualification marks, candidates who are elder in age according to the date of birth will be placed higher in the final merit list and in the event of candidates having same date of birth, candidates whose name appear alphabetically first in Devnagiri Script will be placed higher in the final merit list.

GENERAL TERMS & CONDITIONS:

NOTE: Before filling-up the Application Form, the candidates are advised to read General Terms & Conditions, Essential Qualification and Other Important Conditions carefully.

1. The post of Deans/Directors will be filled up through direct recruitment for a tenure of five years which may be extended in exceptional cases on recommendation of the Vice-Chancellor by the Board of Management till fresh appointment is made on term whichever is earlier.
2. In service candidates should submit their original applications through proper channel. However, an advance copy with requisite fee must reach the Officer-in-Charge, Recruitment on or before closing date and time. Application received after closing date will not be entertained. Application duly forwarded by the competent authority must reach Recruitment Cell, BAU, Sabour within a fortnight of closing date.
3. Application form can be downloaded from the website www.bausabour.ac.in and a demand draft as mentioned in advertisement must be enclosed along with the filled application forms.
4. Demand draft must be issued by a Nationalized Bank on or after the date of advertisement.
5. No enclosure/certificates will be accepted after closing date of application.
6. Candidate seeking employment against reserved vacancies must submit caste certificate issued by District Magistrate Physically handicapped persons must submit the certificate of disability issued by the Medical Board of State Government Hospital, if applicable.
7. Candidates must affix a recent passport size self-attested photograph on the specified place in the application.
8. The candidates are required to submit duly filled application form along with required documents only through registered post/ speed post. **Application sent through any other mode will NOT be entertained.**
9. Fee once paid will not be refunded under any circumstances.
10. The University reserves the right to:
 - i. Withdraw the advertisement at any time without assigning any reason to this effect.
 - ii. Fill or not to fill up the post advertised for any reasons whatsoever.
 - iii. Increase/decrease the number of posts at the time of selection and make appointments accordingly.

- iv. Alter/insert any corrections/additions in the advertisement/website in the event of any error / or otherwise before the last date prescribed for the receipt of applications
 - v. The selection committee may decide its own method of evaluating the performance of the candidates in interview.
11. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his/her disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to be terminated forthwith as per this clause and other legal action will be taken.
 12. Incomplete application or without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be out-rightly rejected.
 13. Consequent upon adoption of self-certification provisions, the University shall process the applications entirely on the basis of information / documents submitted by the candidates. In case the information/ documents are found to be false /incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
 14. No interim correspondence shall be entertained.
 15. The list of eligible candidates called for interview or any other information related to date, time and venue of interview shall be uploaded on the University website i.e. www.bausabour.ac.in.
 16. The candidate who want to apply for more than one post has to submit separate form along with for each post.
 17. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and preserve them for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor information shall be provided. The factual information under RTI Act shall be provided only after declaration of final results. Reply to inferential (speculative) questions shall not be provided.
 18. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
 19. The University shall not be responsible for any misplacement, omission etc. if two or more applications are put in one cover by the candidate.
 20. **Fake Institutions:** Candidates, who have obtained degrees or diplomas or certificates for various courses from any institution declared as fake by the University Grants Commission, New Delhi shall not be eligible for the posts advertised.
 21. Regarding any ambiguity or lack of clarity in any clause or rules, the decision of the University shall remain final.
 22. Advance copy of application form may be considered subject to production of NOC/ Vigilance Clearance Certificate from Employer at the time of interview.
 23. The service conditions including pay level and age of superannuation shall be as per University rules.
 24. New Pension Scheme will be applicable with subsequent amendments to fresh regular recruited persons.

25. Persons appointed on these posts may be transferred to any equivalent post within jurisdiction of the University.
26. Selected candidates will have to submit a bond on non-judicial stamp paper at the time of joining the service to serve the university for at least three years. No application for outside employment shall ordinarily be forwarded during the bond period of three years.
27. Candidates should keep their email id & mobile no. active. BAU, Sabour will not be responsible for non-receipt/delay in receipt of any communication due to non-functioning of email id and/or mobile number given or due to change in address etc.
28. Candidates are advised to check/visit website of the university regularly for updates on recruitment process.
29. If there is any corrigendum/addendum, it shall only be published on the website of the University.
30. Higher starting pay may be considered for exceptionally brilliant or highly experienced candidate on the recommendation of the selection committee and approval by the competent authority in special case.
31. In case of retired persons, Para 10.4 of the university statute will be applicable.
32. Re-employment shall not be granted except in very special circumstances and that under no circumstances, shall it be given beyond the age of 65 years for non-teaching post and 70 years for teaching posts.
33. The person appointed against any post shall be governed by the act/statutes/rules and regulation of the University as framed and amended from time to time.
34. Candidates shall have to produce original certificates/ documents at the time of interview. In the absence of the same, candidates will not be considered for interview.
35. No TA and DA will be paid for appearing in the interview even if the interview is rescheduled/ not held on the scheduled date due to one or the other reasons.
36. In case of any disputes, any suits or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Bihar at Hon'ble District Court Bhagalpur and Hon'ble High Court, Patna.

Sd/-
Officer-In-charge, Recruitment



Schedule-I

BIHAR AGRICULTURAL UNIVERSITY
SABOUR, BHAGALPUR - 813210

Scorecard for
Direct Recruitment on the post of Director Works & Plant under Bihar Agricultural University,
Sabour

SI. No.	Evaluation Criteria	Distribution of marks
A.	Evaluation of application form	
1.	Academic qualifications	40
2.	Experience in professional field	30
	Sub Total (A)	70
B.	Interview	30
	Total (A+B)	100

SI. No.	Description
1.	ACADEMIC QUALIFICATION (Maximum 40 marks): Weightage to be given against the percentage of marks secured in the examination
	1.1 Academic Performance (Maximum 40 marks)
	1.1.1 Matric – 05 marks maximum
	1.1.2 Intermediate – 10 marks maximum
	1.1.3 Graduation – 15 marks Maximum
	1.1.4 Post Graduation and above – 10 marks
2.	EXPERIENCE IN PROFESSIONAL FIELD (Maximum 30 marks)
	02 marks per year
